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LAMPIRAN

LAMPIRAN 1
KOESIONER PENELITIAN

Kepada Yth,

Pegawai Bagian Protokol Dan Komunikasi Pimpinan

Di Tempat

Dengan Hormat,

Perkenalkan saya mahasiswa Universitas Binaniaga Indonesia Program Sarjana Manajemen yang sedang melakukan penelitian dengan judul **“Pengaruh Gaya Kepemimpinan dan Disiplin Kerja Terhadap Kinerja Pegawai Pada Bagian Protokol Dan Komunikasi Pimpinan”**

Saya memohon kesedian Bapak/Ibu untuk berpartisipasi menjadi responden dalam penelitian saya dengan mengisi kuesioner ini sesuai petunjuk pengisian. Waktu pengisian kuesioner ini kurang lebih 10 menit. Ketepatan pengukuran variabel dalam penelitian yang saya lakukan akan sangat bergantung pada kesungguhan dan kejujuran Bapak/Ibu saat menjawab seluruh pernyataan dalam kuesioner ini. Jawaban yang diberikan dalam kuesioner tidak akan berpengaruh apapun terhadap penilaian kinerja Bapak/Ibu di tempat kerja. Selain itu, tidak ada jawaban yang benar atau salah sehingga dimohon menjawab seluruh pernyataan yang tersaji dan memberikan jawaban sesuai dengan kondisi yang sebenarnya Bapak/Ibu alami saat ini.

Semua informasi yang terkumpul hanya akan saya gunakan untuk kepentingan akademis dan akan dijamin kerahasiannya, dan akan dianalisis secara

agreras (tanpa mencantumkan nama orang dan organisasi) sehingga data akan tersaji dalam bentuk keseluruhan atau bukan data individu. Atas bantuan dan partisipasi Bapak/Ibu, saya ucapkan terima kasih.

Hormat saya,

(Siti Nuraida Parlina)

A. Profil Responden

- Nama :
- Jenis Kelamin : 1. Laki-laki
2. Perempuan
- Status Pernikahan : 1. Sudah Menikah
2. Belum Menikah
- Pendidikan Terakhir : 1. SMA/Sederajat
2. S-1
- Lama Bekerja : 1. 1-2 Tahun
2. 3-4 Tahun
3. 5-6 Tahun
4. 7-8 Tahun
5. 9-10 Tahun
6. > 10 Tahun

B. PETUNJUK Pengerjaan

1. Jawaban dari kuesioner tidak ada jawaban yang salah ataupun benar, sehingga dimohon untuk menjawab semua pertanyaan yang disajikan sesuai kondisi yang dirasakan saat ini.
2. Jawab dengan memberi tanda centang (✓) pada salah satu kolom jawaban disetiap pernyataan.
3. Hanya diperbolehkan memilih satu opsi jawaban dari sekian opsi jawaban yang disajikan.
4. Pada profil responden jawablah dengan memberi tanda centang (✓) atau lingkari pada salah satu no urut yang sudah disediakan.

5. Penilaian akan dilakukan berdasarkan skala likert seperti berikut dibawah ini:

STS (Sangat Tidak Setuju) = Skor 1

ST (Tidak Setuju) = Skor 2

N (Netral) = Skor 3

S (Setuju) = Skor 4

SS (Sangat Setuju) = Skor 5

1. Gaya Kepemimpinan (X1)

| No | Pernyataan | STS | TS | N | S | SS |
|--------------------|--|-----|----|---|---|----|
| Innovator | | | | | | |
| 1 | Pimpinan memiliki kemampuan dalam berinovasi | | | | | |
| 2 | Pimpinan dalam konseptual mampu mempertahankan atau meningkatkan kinerja pegawai | | | | | |
| Komunikator | | | | | | |
| 3 | Pimpinan memiliki kemampuan menyampaikan maksud dan tujuan komunikasi | | | | | |
| 4 | Pimpinan mampu memahami dan mengerti intisari pembicaraan | | | | | |
| Motivator | | | | | | |
| 5 | Pimpinan mampu mendorong pegawai bekerja sesuai tanggung jawab | | | | | |
| 6 | Pimpinan memberikan reward terhadap prestasi pegawai | | | | | |
| Kontroler | | | | | | |
| 7 | Pimpinan melakukan pengawasan terhadap seluruh pegawai | | | | | |
| 8 | Pimpinan mampu mengoptimalkan sumber daya yang ada | | | | | |

2. Disiplin Kerja (X2)

| No | Pernyataan | STS | TS | N | S | SS |
|--|--|-----|----|---|---|----|
| Kehadiran | | | | | | |
| 1 | Saya melakukan presensi masuk kerja tepat waktu sesuai dengan ketentuan instansi | | | | | |
| 2 | Saya melakukan presensi pulang kerja paling cepat jam 16:00 di kantor sesuai dengan ketentuan jam yang ditentukan. | | | | | |
| Ketaatan pada peraturan | | | | | | |
| 3 | Saya selalu menggunakan seragam kerja sesuai aturan instansi | | | | | |
| 4 | Saya mampu menerapkan peraturan instansi dengan tidak membocorkan data penting instansi. | | | | | |
| Ketaatan pada standar kerja Tingkat kewaspadaan tinggi | | | | | | |
| 5 | Saya mengerti dengan tugas-tugas yang diberikan oleh atasan sesuai SOP instansi | | | | | |
| 6 | Saya mampu waspada dalam menggunakan peralatan fasilitas yang diberikan instansi. | | | | | |
| Bekerja etis | | | | | | |
| 7 | Saya mampu bekerja menggunakan etika sesama pegawai. | | | | | |
| 8 | Saya menggunakan seragam sesuai dengan peraturan yang ada | | | | | |

3. Kinerja Pegawai (Y)

| No | Pernyataan | STS | TS | N | S | SS |
|----------|---|-----|----|---|---|----|
| Efektif | | | | | | |
| 1 | Saya berusaha dengan lebih keras dari pada yang lain | | | | | |
| 2 | Kemampuan saya melebihi standar yang ditetapkan | | | | | |
| Efisien | | | | | | |
| 3 | Saya dapat menyelesaikan pekerjaan dengan waktu yang ditetapkan perusahaan. | | | | | |
| 4 | Saya selalu fokus terhadap pekerjaan yang saya lakukan. | | | | | |
| Kualitas | | | | | | |
| 5 | Saya selalu berusaha meningkatkan kualitas kerja saya | | | | | |

| No | Pernyataan | STS | TS | N | S | SS |
|-----------------|--|-----|----|---|---|----|
| 6 | Kualitas kerja saya sudah memenuhi standar yang telah ditetapkan | | | | | |
| Ketepatan waktu | | | | | | |
| 7 | Peraturan jam masuk & jam pulang kerja sangat efektif bagi pegawai | | | | | |
| 8 | Pekerjaan yang diberikan harus selesai tepat waktu selaras jadwal yang berlaku | | | | | |
| Produktivitas | | | | | | |
| 9 | Saya melaksanakan pekerjaan sesuai dengan posisi saya | | | | | |
| 10 | Saya merasa dapat menyelesaikan pekerjaan dengan tepat sesuai dengan standart yang ditetapkan. | | | | | |
| Keselamatan | | | | | | |
| 11 | Perusahaan memberikan perawatan atau asuransi kecelakaan kerja kepada saya. | | | | | |
| 12 | Mental saya selama bekerja baik | | | | | |

| GAYA KEPEMIMPINAN (DK) | | | | | | | | | |
|------------------------|------|------|------|------|------|------|------|------|-------|
| No | GK1 | GK2 | GK3 | GK4 | GK5 | GK6 | GK7 | GK8 | Total |
| 44 | 5 | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 31 |
| 45 | 2 | 4 | 4 | 5 | 4 | 2 | 2 | 2 | 25 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 47 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 36 |
| 48 | 4 | 3 | 3 | 4 | 4 | 5 | 2 | 3 | 28 |
| 49 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 30 |
| 50 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 30 |
| 51 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 35 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 33 |
| 53 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 35 |
| 54 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 30 |
| 55 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 29 |
| 56 | 5 | 4 | 4 | 3 | 3 | 4 | 5 | 4 | 32 |
| 57 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 33 |
| 58 | 4 | 3 | 2 | 2 | 4 | 5 | 4 | 3 | 27 |
| 59 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 3 | 32 |
| 60 | 4 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 33 |
| Total | 229 | 224 | 229 | 237 | 242 | 239 | 233 | 233 | 1866 |
| Rata-rata | 3,82 | 3,73 | 3,82 | 3,95 | 4,03 | 3,98 | 3,88 | 3,88 | 31,10 |

| DISIPLIN KERJA (DK) | | | | | | | | | |
|---------------------|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| No | DK1 | DK2 | DK3 | DK4 | DK5 | DK6 | DK7 | DK8 | Total |
| 1 | 2 | 2 | 4 | 4 | 3 | 4 | 2 | 4 | 25 |
| 2 | 4 | 3 | 3 | 2 | 2 | 4 | 2 | 2 | 22 |
| 3 | 2 | 1 | 1 | 4 | 4 | 3 | 5 | 5 | 25 |
| 4 | 4 | 1 | 5 | 5 | 4 | 4 | 5 | 4 | 32 |
| 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 7 | 3 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 35 |
| 8 | 3 | 2 | 4 | 5 | 5 | 5 | 5 | 5 | 34 |
| 9 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 33 |
| 10 | 1 | 2 | 2 | 3 | 4 | 3 | 1 | 1 | 17 |
| 11 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 12 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 38 |
| 13 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 14 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 36 |
| 15 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 37 |
| 16 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 39 |
| 17 | 4 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 36 |
| 18 | 5 | 1 | 3 | 5 | 5 | 3 | 5 | 5 | 32 |
| 19 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 38 |
| 20 | 3 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 35 |
| 21 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 36 |

| DISIPLIN KERJA (DK) | | | | | | | | | |
|---------------------|------|------|------|------|------|------|------|------|-------|
| No | DK1 | DK2 | DK3 | DK4 | DK5 | DK6 | DK7 | DK8 | Total |
| 22 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 38 |
| 23 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 29 |
| 24 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 27 | 3 | 2 | 3 | 1 | 1 | 1 | 1 | 3 | 15 |
| 28 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 39 |
| 29 | 5 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 36 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 31 | 3 | 5 | 2 | 5 | 5 | 4 | 4 | 3 | 31 |
| 32 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 39 |
| 33 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 35 |
| 34 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 37 |
| 35 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 36 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 14 |
| 37 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 38 |
| 38 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 30 |
| 39 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 29 |
| 40 | 1 | 2 | 2 | 3 | 5 | 3 | 4 | 5 | 25 |
| 41 | 1 | 2 | 2 | 4 | 2 | 2 | 4 | 4 | 21 |
| 42 | 4 | 1 | 4 | 5 | 5 | 5 | 5 | 4 | 33 |
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 44 | 4 | 4 | 4 | 5 | 3 | 3 | 3 | 4 | 30 |
| 45 | 4 | 2 | 4 | 5 | 4 | 4 | 5 | 4 | 32 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 47 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 39 |
| 48 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 29 |
| 49 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 29 |
| 50 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 30 |
| 51 | 3 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 33 |
| 52 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 34 |
| 53 | 4 | 5 | 2 | 4 | 3 | 3 | 3 | 3 | 27 |
| 54 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 30 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 31 |
| 56 | 3 | 3 | 5 | 5 | 4 | 4 | 5 | 4 | 33 |
| 57 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 34 |
| 58 | 4 | 4 | 4 | 4 | 3 | 2 | 5 | 5 | 31 |
| 59 | 5 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| 60 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 31 |
| Total | 230 | 214 | 234 | 254 | 248 | 244 | 253 | 250 | 1896 |
| Rata-rata | 3,83 | 3,57 | 3,90 | 4,23 | 4,13 | 4,07 | 4,22 | 4,17 | 31,60 |

| KINERJA PEGAWAI (KP) | | | | | | | | | | | | | |
|----------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|-------|
| No | KP1 | KP2 | KP3 | KP4 | KP5 | KP6 | KP7 | KP8 | KP9 | KP10 | KP11 | KP12 | Total |
| 1 | 3 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 29 |
| 2 | 1 | 2 | 2 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 4 | 1 | 32 |
| 3 | 3 | 5 | 5 | 5 | 5 | 5 | 1 | 3 | 5 | 5 | 1 | 1 | 44 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 1 | 4 | 5 | 3 | 43 |
| 5 | 3 | 3 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 4 | 4 | 42 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 7 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 5 | 4 | 46 |
| 8 | 3 | 4 | 4 | 4 | 5 | 5 | 2 | 4 | 5 | 4 | 4 | 3 | 47 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 2 | 47 |
| 10 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 16 |
| 11 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 36 |
| 12 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 59 |
| 13 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 44 |
| 14 | 3 | 2 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 1 | 5 | 49 |
| 15 | 3 | 3 | 3 | 4 | 5 | 5 | 1 | 5 | 5 | 4 | 4 | 2 | 44 |
| 16 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 2 | 47 |
| 17 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 57 |
| 18 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 58 |
| 19 | 3 | 3 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 55 |
| 20 | 5 | 4 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 5 | 5 | 3 | 53 |
| 21 | 3 | 3 | 5 | 4 | 3 | 3 | 3 | 5 | 3 | 3 | 3 | 4 | 42 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 52 |
| 23 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 44 |
| 24 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 56 |
| 25 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 45 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 27 | 3 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 16 |
| 28 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 52 |
| 29 | 3 | 2 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 53 |
| 30 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 54 |
| 31 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 39 |
| 32 | 3 | 4 | 5 | 4 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 1 | 50 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 34 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 49 |
| 35 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 60 |
| 36 | 5 | 5 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 32 |
| 37 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 51 |
| 38 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 52 |
| 39 | 4 | 4 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 3 | 3 | 5 | 52 |
| 40 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 49 |
| 41 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 4 | 38 |
| 42 | 4 | 4 | 5 | 5 | 5 | 4 | 1 | 5 | 4 | 5 | 5 | 5 | 52 |
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 48 |
| 44 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 52 |
| 45 | 2 | 2 | 2 | 4 | 4 | 4 | 1 | 1 | 2 | 4 | 4 | 4 | 34 |
| 46 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 1 | 41 |
| 47 | 3 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 2 | 4 | 51 |
| 48 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 50 |

| KINERJA PEGAWAI (KP) | | | | | | | | | | | | | |
|----------------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|
| No | KP1 | KP2 | KP3 | KP4 | KP5 | KP6 | KP7 | KP8 | KP9 | KP10 | KP11 | KP12 | Total |
| 49 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 5 | 3 | 52 |
| 50 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 53 |
| 51 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 53 |
| 52 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 54 |
| 53 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 48 |
| 54 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 51 |
| 55 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 53 |
| 56 | 5 | 5 | 3 | 4 | 5 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 52 |
| 57 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 3 | 4 | 5 | 52 |
| 58 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 55 |
| 59 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 53 |
| 60 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 55 |
| Total | 220 | 220 | 239 | 250 | 254 | 253 | 225 | 248 | 246 | 245 | 234 | 227 | 2861 |
| Rata-rata | 3,67 | 3,67 | 3,98 | 4,17 | 4,23 | 4,22 | 3,75 | 4,13 | 4,10 | 4,08 | 3,90 | 3,78 | 47,68 |

LAMPIRAN 3 DATA DISTRIBUSI T-TABEL

Titik Persentase Distribusi t (df = 41 – 80)

| Pr df | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|----------|---------|---------|---------|---------|---------|---------|---------|
| | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| 63 | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| 80 | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

LAMPIRAN 4 DATA DISTRIBUSI F-TABEL

Titik Persentase Distribusi F untuk Probabilita = 0,05

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 46 | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| 47 | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| 48 | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 49 | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 50 | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| 51 | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| 52 | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| 53 | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 54 | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 55 | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| 56 | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 57 | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 58 | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| 59 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| 60 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| 61 | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| 62 | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| 63 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 64 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 65 | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| 66 | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| 67 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 68 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 69 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| 70 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| 71 | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| 72 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 73 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 74 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| 75 | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| 76 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 77 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 78 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| 79 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| 80 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| 81 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| 82 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 83 | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 84 | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 85 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 86 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| 87 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| 88 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| 89 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| 90 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |

LAMPIRAN 5 HASIL PENGOLAHAN DATA SPSS V26

Profil Responden Berdasarkan Jenis Kelamin

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|-----------------------|
| Valid | LAKI-LAKI | 30 | 50.0 | 50.0 | 50.0 |
| | PEREMPUAN | 30 | 50.0 | 50.0 | 100.0 |
| | Total | 60 | 100.0 | 100.0 | |

Profil Responden Berdasarkan Status Pernikahan

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|-----------------------|
| Valid | SUDAH MENIKAH | 45 | 75.0 | 75.0 | 75.0 |
| | BELUM MENIKAH | 15 | 25.0 | 25.0 | 100.0 |
| | Total | 60 | 100.0 | 100.0 | |

Profil Responden Berdasarkan Lama Bekerja

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------------|-----------|---------|---------------|-----------------------|
| Valid | 1-2 TAHUN | 7 | 11.7 | 11.7 | 11.7 |
| | 3-4 TAHUN | 8 | 13.3 | 13.3 | 25.0 |
| | 5-6 TAHUN | 16 | 26.7 | 26.7 | 51.7 |
| | 7-8 TAHUN | 8 | 13.3 | 13.3 | 65.0 |
| | 9-10 TAHUN | 7 | 11.7 | 11.7 | 76.7 |
| | >10 TAHUN | 14 | 23.3 | 23.3 | 100.0 |
| | Total | 60 | 100.0 | 100.0 | |

| | | | | | | | | | | | | | | |
|------|---------------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Sig. (2-tailed) | .006 | .089 | .007 | .006 | .016 | .029 | | .001 | .027 | .001 | .008 | .000 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| KP8 | Pearson Correlation | .634* | .456* | .655** | .841** | .789** | .759** | .582** | 1 | .696** | .822** | .616** | .552** | .878** |
| | Sig. (2-tailed) | .000 | .011 | .000 | .000 | .000 | .000 | .001 | | .000 | .000 | .000 | .002 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| KP9 | Pearson Correlation | .400* | .375* | .643** | .805** | .876** | .781** | .405* | .696** | 1 | .785** | .508** | .467** | .809** |
| | Sig. (2-tailed) | .029 | .041 | .000 | .000 | .000 | .000 | .027 | .000 | | .000 | .004 | .009 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| KP10 | Pearson Correlation | .634* | .517** | .736** | .920** | .917** | .894** | .565** | .822** | .785** | 1 | .602** | .575** | .933** |
| | Sig. (2-tailed) | .000 | .003 | .000 | .000 | .000 | .000 | .001 | .000 | .000 | | .000 | .001 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| KP11 | Pearson Correlation | .528* | .401* | .433* | .568** | .606** | .618** | .478** | .616** | .508** | .602** | 1 | .522** | .732** |
| | Sig. (2-tailed) | .003 | .028 | .017 | .001 | .000 | .000 | .008 | .000 | .004 | .000 | | .003 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| KP12 | Pearson Correlation | .544* | .091 | .582** | .543** | .469** | .433* | .639** | .552** | .467** | .575** | .522** | 1 | .697** |
| | Sig. (2-tailed) | .002 | .632 | .001 | .002 | .009 | .017 | .000 | .002 | .009 | .001 | .003 | | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| KP | Pearson Correlation | .745* | .597** | .801** | .921** | .886** | .883** | .680** | .878** | .809** | .933** | .732** | .697** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .943 | 12 |

Uji Normalitas

| | | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N | | 60 |
| Normal Parameters ^{a,b} | Mean | .0000000 |
| | Std. Deviation | 5.68973292 |
| Most Extreme Differences | Absolute | .099 |
| | Positive | .046 |
| | Negative | -.099 |
| Test Statistic | | .099 |
| Asymp. Sig. (2-tailed) | | .200 ^{c,d} |

- a. Test distribution is Normal.
 b. Calculated from data.
 c. Lilliefors Significance Correction.
 d. This is a lower bound of the true significance.

Uji Multikolinieritas

| Model | | Collinearity Statistics | |
|-------|------------|-------------------------|-------|
| | | Tolerance | VIF |
| 1 | (Constant) | | |
| | GK | .385 | 2.596 |
| | DK | .385 | 2.596 |

- a. Dependent Variable: KP

Uji Heteroskedastisitas

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 11.840 | 4.061 | | 2.916 | .005 |
| | GK | .527 | .160 | .434 | 3.295 | .002 |
| | DK | .606 | .200 | .399 | 3.026 | .004 |

a. Dependent Variable: KP

Uji Linieritas Variabel Gaya Kepemimpinan

| | | | Sum of Squares | df | Mean Square | F | Sig. |
|---------------|---------|--------------------------|----------------|----|-------------|--------|------|
| KP * | Between | (Combined) | 3954.325 | 23 | 171.927 | 5.858 | .000 |
| GK | Groups | Linearity | 2794.224 | 1 | 2794.224 | 95.198 | .000 |
| | | Deviation from Linearity | 1160.101 | 22 | 52.732 | 1.797 | .058 |
| Within Groups | | | 1056.658 | 36 | 29.352 | | |
| Total | | | 5010.983 | 59 | | | |

Uji Linieritas Variabel Disiplin Kerja

| | | | Sum of Squares | df | Mean Square | F | Sig. |
|---------------|---------|--------------------------|----------------|----|-------------|-------|------|
| KP * | Between | (Combined) | 4618.983 | 51 | 90.568 | 1.848 | .180 |
| DK | Groups | Linearity | 395.472 | 1 | 395.472 | 8.071 | .022 |
| | | Deviation from Linearity | 4223.511 | 50 | 84.470 | 1.724 | .211 |
| Within Groups | | | 392.000 | 8 | 49.000 | | |
| Total | | | 5010.983 | 59 | | | |

Uji Koefisien Korelasi

| | | KP | GK | DK |
|----|---------------------|--------|--------|--------|
| KP | Pearson Correlation | 1 | .747** | .739** |
| | Sig. (2-tailed) | | .000 | .000 |
| | N | 60 | 60 | 60 |
| GK | Pearson Correlation | .747** | 1 | .784** |
| | Sig. (2-tailed) | .000 | | .000 |
| | N | 60 | 60 | 60 |
| DK | Pearson Correlation | .739** | .784** | 1 |
| | Sig. (2-tailed) | .000 | .000 | |
| | N | 60 | 60 | 60 |

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Analisis Regresi Linear Berganda

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 11.840 | 4.061 | | 2.916 | .005 |
| | GK | .527 | .160 | .434 | 3.295 | .002 |
| | DK | .606 | .200 | .399 | 3.026 | .004 |

a. Dependent Variable: KP

Uji Simultan (Uji F)

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 3100.973 | 2 | 1550.486 | 46.271 | .000 ^b |
| | Residual | 1910.011 | 57 | 33.509 | | |
| | Total | 5010.983 | 59 | | | |

a. Dependent Variable: KP

b. Predictors: (Constant), DK, GK

Uji Koefisien Determinasi

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .787 ^a | .619 | .605 | 5.789 |

a. Predictors: (Constant), DK, GK