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**Correlations**

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10
X1.1 Pearson Correlation	1	.731**	.827**	.691**	.905**	.866**	.858**	.773**	.798**	.741**
X1.1 Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000
X1.1 N	52	52	52	52	52	52	52	52	52	52
X1.2 Pearson Correlation	.731**	1	.681**	.747**	.658**	.756**	.697**	.768**	.689**	.698**
X1.2 Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000
X1.2 N	52	52	52	52	52	52	52	52	52	52
X1.3 Pearson Correlation	.827**	.681**	1	.750**	.872**	.846**	.879**	.738**	.778**	.815**
X1.3 Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000
X1.3 N	52	52	52	52	52	52	52	52	52	52
X1.4 Pearson Correlation	.691**	.747**	.750**	1	.696**	.721**	.740**	.716**	.694**	.712**
X1.4 Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000
X1.4 N	52	52	52	52	52	52	52	52	52	52
X1.5 Pearson Correlation	.905**	.658**	.872**	.696**	1	.910**	.879**	.733**	.790**	.708**
X1.5 Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000
X1.5 N	52	52	52	52	52	52	52	52	52	52
X1.6 Pearson Correlation	.866**	.756**	.846**	.721**	.910**	1	.876**	.747**	.797**	.717**
X1.6 Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000
X1.6 N	52	52	52	52	52	52	52	52	52	52
X1.7 Pearson Correlation	.858**	.697**	.879**	.740**	.879**	.876**	1	.799**	.817**	.826**
X1.7 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000
X1.7 N	52	52	52	52	52	52	52	52	52	52
X1.8 Pearson Correlation	.773**	.768**	.738**	.716**	.733**	.747**	.799**	1	.786**	.779**
X1.8 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000
X1.8 N	52	52	52	52	52	52	52	52	52	52
X1.9 Pearson Correlation	.798**	.689**	.778**	.694**	.790**	.797**	.817**	.786**	1	.699**
X1.9 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000
X1.9 N	52	52	52	52	52	52	52	52	52	52
X1.10 Pearson Correlation	.741**	.698**	.815**	.712**	.708**	.717**	.826**	.779**	.699**	1
X1.10 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
X1.10 N	52	52	52	52	52	52	52	52	52	52

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Attachment 1 Validity Test Leadership (X1)

**Correlations**

	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1.17	X1.18	X1.19	X1.20
X1.11 Pearson Correlation	1	.746**	.710**	.773**	.779**	.683**	.707**	.637**	.630**	.794**
X1.11 Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000
X1.11 N	52	52	52	52	52	52	52	52	52	52
X1.12 Pearson Correlation	.746**	1	.739**	.788**	.703**	.749**	.768**	.846**	.789**	.846**
X1.12 Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000
X1.12 N	52	52	52	52	52	52	52	52	52	52
X1.13 Pearson Correlation	.710**	.739**	1	.765**	.801**	.612**	.747**	.753**	.822**	.744**
X1.13 Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000
X1.13 N	52	52	52	52	52	52	52	52	52	52
X1.14 Pearson Correlation	.773**	.788**	.765**	1	.745**	.745**	.770**	.797**	.693**	.777**
X1.14 Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000
X1.14 N	52	52	52	52	52	52	52	52	52	52
X1.15 Pearson Correlation	.779**	.703**	.801**	.745**	1	.697**	.714**	.663**	.655**	.782**
X1.15 Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000
X1.15 N	52	52	52	52	52	52	52	52	52	52
X1.16 Pearson Correlation	.683**	.749**	.612**	.745**	.697**	1	.702**	.765**	.632**	.754**
X1.16 Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000
X1.16 N	52	52	52	52	52	52	52	52	52	52
X1.17 Pearson Correlation	.707**	.768**	.747**	.770**	.714**	.702**	1	.798**	.785**	.758**
X1.17 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000
X1.17 N	52	52	52	52	52	52	52	52	52	52
X1.18 Pearson Correlation	.637**	.846**	.753**	.797**	.663**	.765**	.798**	1	.861**	.781**
X1.18 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000
X1.18 N	52	52	52	52	52	52	52	52	52	52
X1.19 Pearson Correlation	.630**	.789**	.822**	.693**	.655**	.632**	.785**	.861**	1	.725**
X1.19 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
X1.19 N	52	52	52	52	52	52	52	52	52	52
X1.20 Pearson Correlation	.794**	.846**	.744**	.777**	.782**	.754**	.758**	.781**	.725**	1
X1.20 Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
X1.20 N	52	52	52	52	52	52	52	52	52	52

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**Correlations**

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8
X2.1	Pearson Correlation	1	.628**	.762**	.589**	.634**	.773**	.632**	.486**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000
	N	52	52	52	52	52	52	52	52
X2.2	Pearson Correlation	.628**	1	.811**	.888**	.920**	.626**	.679**	.683**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000
	N	52	52	52	52	52	52	52	52
X2.3	Pearson Correlation	.762**	.811**	1	.754**	.818**	.721**	.682**	.619**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000
	N	52	52	52	52	52	52	52	52
X2.4	Pearson Correlation	.589**	.888**	.754**	1	.875**	.577**	.643**	.807**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000
	N	52	52	52	52	52	52	52	52
X2.5	Pearson Correlation	.634**	.920**	.818**	.875**	1	.607**	.668**	.722**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000
	N	52	52	52	52	52	52	52	52
X2.6	Pearson Correlation	.773**	.626**	.721**	.577**	.607**	1	.880**	.519**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000
	N	52	52	52	52	52	52	52	52
X2.7	Pearson Correlation	.632**	.679**	.682**	.643**	.668**	.880**	1	.535**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000
	N	52	52	52	52	52	52	52	52
X2.8	Pearson Correlation	.486**	.683**	.619**	.807**	.722**	.519**	.535**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	52	52	52	52	52	52	52	52

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Attachment 3

Validity Test Discipline ( X2)

Correlations					
	X2.9	X2.10	X2.11	X2.12	
X2.9	Pearson Correlation	1	.866**	.684**	.395**
	Sig. (2-tailed)		.000	.000	.004
	N	52	52	52	52
X2.10	Pearson Correlation	.866**	1	.743**	.395**
	Sig. (2-tailed)	.000		.000	.004
	N	52	52	52	52
X2.11	Pearson Correlation	.684**	.743**	1	.372**
	Sig. (2-tailed)	.000	.000		.007
	N	52	52	52	52
X2.12	Pearson Correlation	.395**	.395**	.372**	1
	Sig. (2-tailed)	.004	.004	.007	
	N	52	52	52	52

\*\* . Correlation is significant at the 0.01 level (2-tailed).

#### Attachment 4

### Validity Test Discipline (X2)

**Correlations**

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6
Y1.1	Pearson Correlation	1	.787**	.669**	.741**	.679**	.720**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	52	52	52	52	52	52
Y1.2	Pearson Correlation	.787**	1	.749**	.825**	.694**	.699**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	52	52	52	52	52	52
Y1.3	Pearson Correlation	.669**	.749**	1	.865**	.817**	.804**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	52	52	52	52	52	52
Y1.4	Pearson Correlation	.741**	.825**	.865**	1	.847**	.801**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	52	52	52	52	52	52
Y1.5	Pearson Correlation	.679**	.694**	.817**	.847**	1	.735**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	52	52	52	52	52	52
Y1.6	Pearson Correlation	.720**	.699**	.804**	.801**	.735**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	52	52	52	52	52	52

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Attachment 5  
Validity Test Performance ( Y1)

**Correlations**

		Y1.7	Y1.8	Y1.9	Y1.10	Y1.11
Y1.7	Pearson Correlation	1	.824**	.690**	.627**	.782**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	52	52	52	52	52
Y1.8	Pearson Correlation	.824**	1	.594**	.686**	.689**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	52	52	52	52	52
Y1.9	Pearson Correlation	.690**	.594**	1	.674**	.677**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	52	52	52	52	52
Y1.10	Pearson Correlation	.627**	.686**	.674**	1	.587**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	52	52	52	52	52
Y1.11	Pearson Correlation	.782**	.689**	.677**	.587**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	52	52	52	52	52

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**Attachment 6**

**Validity Test Performance ( Y1)**



### Leadership Reliability Test

Cronbach's Alpha	N of Items
,955	12

### Discipline Reliability Test

Cronbach's Alpha	N of Items
,983	20

### Performance Reliability Test

Cronbach's Alpha	N of Items
,980	11

Attachment 7

Reliability Test

## Normality Test

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		52
Normal Parameters <sup>a,b</sup>	Mean	0E-7
	Std. Deviation	.70736334
	Absolute	.145
Most Extreme Differences	Positive	.114
	Negative	-.145
Kolmogorov-Smirnov Z		1.044
Asymp. Sig. (2-tailed)		.226

a. Test distribution is Normal.

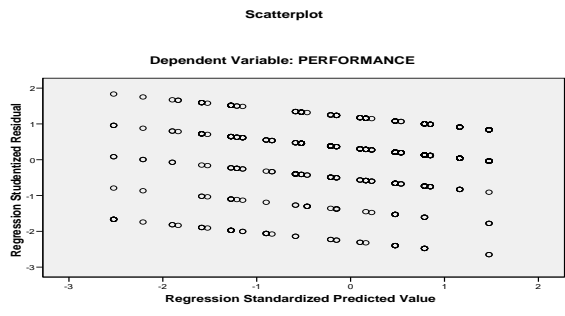
b. Calculated from data.

## Multicollinearity Test

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	.451	.332		1.358	.181		
Leadership	.680	.112	.695	6.101	.000	.480	2.084
Discipline	.194	.123	.180	1.582	.120	.480	2.084

a. Dependent Variable: Performance

## Heteroscedasticity Test



## Multiple Linier Regression Analysis

Model	Unstandardized Coefficients		Standardize	t	Sig.
	B	Std. Error	d Coefficients Beta		
(Constant)	.451	.332		1.358	.181
Leadership(X1)	.680	.112	.695	6.101	.000
Discipline(X2)	.194	.123	.180	1.582	.120

### Correlation Analysis

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.834 <sup>a</sup>	.695	.683	.72165	.695	55.907	2	49	.000

### Coefficient Determination Analysis

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,775(a)	,601	,600	,75459

### F Test

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	487,849	2	243,924	428,385	,000(a)
	Residual	323,991	569	,569		
	Total	811,839	571			

## T Test

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta	B	Std. Error
1	(Constant)	,648	,106		6,105	,000
	X1	,344	,034	,363	10,046	,000
	X2	,471	,035	,481	13,323	,000

Attachment 11

