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LAMPIRAN

LAMPIRAN 1
KUISIONER PENELITIAN

Bogor, Mei, 2024

Kepada Yth.
Karyawan Generasi Z Di MPP Kota Bogor.

Assalamu'alaikum wr. wb.
Dengan hormat,

Saya yang bertanda tangan di bawah ini:

Nama	: NURUL AYU PRATIWI
NPM	: S1-19200125
Jurusan	: Manajemen
Institusi	: Universitas Binaniaga Indonesia
Judul Skripsi	: Pengaruh Job Insecurity dan *Burnout* Terhadap Budaya Organisasi Karyawan Generasi Z Di MPP Kota Bogor

Sedang menyusun sebuah karya ilmiah (skripsi) sebagai salah satu syarat untuk memperoleh gelar Sarjana Managemen (S.M.).
Untuk itu, saya memohon kesediaan bapak/ibu untuk menjawab semua pertanyaan pada kuesioner yang terlampir secara jujur dan terbuka. Informasi yang diperoleh melalui kuesioner ini bersifat ilmiah dan hanya dipergunakan untuk kepentingan penelitian.
Demikian permohonan saya, atas kesediaan Bapak/Ibu dalam meluangkan waktu untuk mengisi kuesioner dan menyatakan pendapat dalam penelitian ini, saya ucapkan terima kasih.

Hormat Saya,

NURUL AYU PRATIWI

KUESIONER

Profil Responden

Mohon isi dengan memberi tanda check list (√) pada data, sebagai berikut:

Jenis Kelamin : Pria ☐ Wanita ☐

Usia : 17–20 tahun ☐ 21 – 24 tahun ☐

25–28 tahun ☐ > 28 tahun ☐

Jenjang Pendidikan : SMA ☐ Diploma ☐

S1 ☐

Lama Jadi Karyawan: 0–1 tahun ☐ 2 – 3 tahun ☐

4 –5 tahun ☐ > 5 tahun ☐

Petunjuk Pengisian Kuesioner

Bapak/Ibu diminta untuk menjawab pertanyaan dibawah ini, kemudian dimohonkan menjawab pernyataan tersebut dengan memberikan tanda check list (√) satu dari lima alternatif jawaban yang terdapat dalam pernyataan tersebut.

Keterangan :

Sangat Setuju	(SS)	= 5
Setuju	(S)	= 4
Netral	(N)	= 3
Tidak Setuju	(TS)	= 2
Sangat Tidak Setuju	(STS)	= 1

DAFTAR PERTANYAAN

No.	Pernyataan	SS	S	N	TS	STS
Variabel *Job Insecurity* (X1) Audina (2018)						
Arti pekerjaan itu bagi individu.						
1.	Pekerjaan yang saya dapatkan tidak sesuai dengan keterampilan saya					
2.	Pekerjaan saya kurang memberikan cukup peluang untuk berpikir dan bertindak					
Tingkat ancaman yang dirasakan karyawan mengenai aspek aspek pekerjaan						
3.	Saya sering gelisah terhadap aspek-aspek pekerjaan di perusahaan ini					
4.	Saya sering kawatir dan gelisah terhadap peristiwa yang akan mempengaruhi kerja saya					
Tingkat ancaman yang kemungkinan terjadi dan mempengaruhi keseluruhan kerja individu						
5.	Saya dapat kehilangan pekerjaan saya karena diberhentikan					
6.	Saya merasa tidak aman terhadap pekerjaan saya di 5-10 tahun kedepan					
Pentingnya keseluruhan pekerjaan						
7.	Saya merasa pekerjaan yang saya lakukan sangat penting bagi perusahaan					
8.	Saya kawatir jika pekerjaan saya terdapat kesalahan selama bekerja					
Variabel Burnout (X2), Priansa (2017;59)						
Kelelahan fisik						
1.	Saya merasakan kelelahan fisik dalam bekerja					
2.	Beban pekerjaan saya terlalu banyak					
Kelelahan dalam emosional						
3.	Saya absen karena kecapekan bekerja					
4.	Saya merasa sering sakit kepala disaat sedang bekerja					

No.	Pernyataan	SS	S	N	TS	STS
Kelelahan Mental						
5.	Saya merasa lesu ketika bangun pagi karena harus menjalani hari ditempat kerja					
6.	Saya tidak bahagia ditempat kerja					
Rendahnya pengBudaya Organisasian terhadap diri						
7	Beban pekerjaan yang banyak membuat saya frustasi					
8.	Saya merasa tidak berBudaya Organisasi ditempat kerja					
Budaya Organisasi (Y), Luthans dalam Zuki (2016:38)						
Observed Behavioral Regularities						
1.	Perusahaan mempunyai SOP dalam pekerjaan					
2.	Karyawan yang melangggar aturan perusahaan akan mendapatkan sangsi					
Norms						
3.	Dalam bekerja saya mengikuti aturan yang diterapkan perusahaan					
4.	Saya bekerja sama dengan rekan dalam bekerja					
Dominan Values						
5.	Saya tidak pernah terlambat dalam bekerja					
6.	Saya mengerjakan pekerjaan sesuai dengan waktu yang diberikan					
Philosohy rule						
7	Perusahaan selalu mengadakan pertemuan dengan karyawan untuk membahas pekerjaan					
8	Perusahaan mempunyai peraturan dalam bekerja yang harus ditaati karyawan					
Organizational climate						
9	Pimpinan mendiskusikan pekerjaan yang dilakukan dengan karyawan					
10	Pimpinan selalu mengawasi pekerjaan karyawan					

LAMPIRAN 2
HASIL TABULASI UJI VALIDITAS VARIABEL JOB INSECURITY (X1)

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	TotalX1
1	5	5	5	5	5	5	5	5	40
2	4	4	4	4	4	4	4	4	32
3	3	4	4	5	3	4	4	3	30
4	4	4	4	4	4	4	4	4	32
5	2	2	2	1	1	2	2	2	14
6	5	4	5	5	5	5	4	5	38
7	5	4	4	4	5	4	4	4	34
8	2	2	2	1	1	2	2	2	14
9	4	4	4	4	4	4	4	4	32
10	3	4	4	5	4	4	4	4	32
11	3	3	3	3	3	3	3	3	24
12	4	4	4	4	4	4	4	4	32
13	2	2	2	1	1	2	2	2	14
14	4	4	4	4	4	4	4	4	32
15	5	4	5	5	5	5	4	5	38
16	5	4	4	4	5	4	4	4	34
17	5	4	5	5	4	4	4	4	35
18	5	5	5	5	5	5	5	5	40
19	4	4	4	4	4	4	4	4	32
20	3	3	3	3	3	2	3	2	22
21	3	3	3	3	3	3	3	3	24
22	3	3	3	3	3	3	2	3	23
23	3	4	3	3	4	3	4	3	27
24	2	2	2	1	1	2	2	2	14
25	3	4	4	5	4	4	4	4	32
26	3	4	3	3	4	3	4	3	27
27	5	4	4	5	4	5	4	3	34
28	5	5	5	5	5	4	5	4	38
29	5	5	5	5	5	5	5	5	40
30	5	4	5	5	5	5	4	5	38

HASIL TABULASI UJI VALIDITAS VARIABEL *BURNOUT* (X2)

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	Total X2
1	4	4	4	4	4	4	4	2	30
2	5	5	5	5	5	5	5	5	40
3	4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	1	29
5	2	2	2	2	2	2	2	2	16
6	5	5	5	5	5	5	5	5	40
7	4	1	1	1	4	4	4	4	23
8	3	3	3	3	3	3	4	3	25
9	4	4	4	4	1	1	1	4	23
10	5	5	5	5	5	5	5	4	39
11	5	5	5	5	5	5	5	5	40
12	3	3	3	3	3	3	3	3	24
13	2	2	2	2	2	2	2	2	16
14	4	4	4	4	4	3	4	4	31
15	4	2	2	2	2	2	2	2	18
16	1	1	1	1	1	1	1	1	8
17	4	1	1	1	4	4	4	4	23
18	1	1	1	1	1	1	1	1	8
19	5	5	5	5	5	5	5	5	40
20	4	4	4	4	4	4	4	4	32
21	3	3	3	3	4	3	3	3	25
22	5	5	5	5	5	5	5	4	39
23	1	4	4	4	4	4	4	4	29
24	2	2	2	2	2	2	2	2	16
25	3	3	3	3	3	3	3	3	24
26	2	2	2	2	2	2	2	2	16
27	5	3	3	3	3	3	3	3	26
28	2	2	2	2	2	2	2	2	16
29	4	4	4	4	4	4	4	4	32
30	4	4	4	4	4	4	4	4	32

HASIL TABULASI UJI VALIDITAS VARIABEL BUDAYA ORGANISASI (Y)

No	Y1	Y 2	Y 3	Y 4	Y 5	Y 6	Y7	Y8	Y 9	Y 10	Total Y
1	4	4	4	4	4	4	3	4	4	4	39
2	5	5	5	5	5	5	5	5	5	5	50
3	5	5	5	5	4	4	4	4	5	5	46
4	4	4	4	4	4	4	4	4	4	4	40
5	5	5	5	5	5	4	4	4	5	5	47
6	5	5	5	5	5	5	5	5	5	5	50
7	4	5	4	5	4	5	4	5	5	4	45
8	2	2	2	1	1	2	2	2	2	2	18
9	4	4	4	4	4	4	4	4	4	4	40
10	3	3	4	5	4	4	4	4	3	3	37
11	3	3	3	3	3	3	3	3	3	3	30
12	4	4	4	4	4	4	4	4	4	4	40
13	4	4	4	4	4	4	4	4	4	4	40
14	4	4	4	4	4	4	4	4	4	4	40
15	5	5	5	5	5	5	4	5	5	5	49
16	5	4	4	4	5	4	4	4	4	4	42
17	5	4	5	5	4	4	4	4	4	4	43
18	5	5	5	5	5	5	5	5	5	5	50
19	4	4	4	4	4	4	4	4	4	4	40
20	3	3	4	5	3	4	4	3	3	2	34
21	3	2	4	2	3	1	3	5	2	2	27
22	5	5	5	5	5	5	5	4	5	5	49
23	3	3	3	3	3	3	3	3	3	4	31
24	3	3	3	3	3	3	3	3	3	3	30
25	3	3	3	3	3	3	3	3	3	3	30
26	3	3	3	3	4	3	4	3	3	4	33
27	5	4	4	5	4	5	4	3	4	5	43
28	5	5	5	5	5	4	5	4	5	4	47
29	5	5	5	5	5	5	5	5	5	5	50
30	5	5	5	5	5	5	4	5	5	5	49

LAMPIRAN 3
HASIL UJI VALIDITAS VARIABEL JOB INSECURITY (X1)

Correlations

		Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Total X1
Job Insecurity	Pearson Correlation	1	.812**	.910**	.812**	.892**	.881**	.798**	.844**	.919**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Job Insecurity	Pearson Correlation	.812**	1	.893**	.895**	.923**	.856**	.980**	.837**	.947**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Job Insecurity	Pearson Correlation	.910**	.893**	1	.944**	.900**	.934**	.877**	.928**	.976**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Job Insecurity	Pearson Correlation	.812**	.895**	.944**	1	.883**	.917**	.871**	.839**	.949**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Job Insecurity	Pearson Correlation	.892**	.923**	.900**	.883**	1	.869**	.897**	.888**	.960**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Job Insecurity	Pearson Correlation	.881**	.856**	.934**	.917**	.869**	1	.839**	.920**	.954**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Job Insecurity	Pearson Correlation	.798**	.980**	.877**	.871**	.897**	.839**	1	.818**	.931**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30
Job Insecurity	Pearson Correlation	.844**	.837**	.928**	.839**	.888**	.920**	.818**	1	.933**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30
Total X1	Pearson Correlation	.919**	.947**	.976**	.949**	.960**	.954**	.931**	.933**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

HASIL VALIDITAS VARIABEL BURNOUT (X2)

Correlations

		Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Total X2
Burnout	Pearson Correlation	1	.676**	.676**	.676**	.729**	.732**	.729**	.684**	.823**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.676**	1	1.000**	1.000**	.732**	.727**	.732**	.667**	.916**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.676**	1.000**	1	1.000**	.732**	.727**	.732**	.667**	.916**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.676**	1.000**	1.000**	1	.732**	.727**	.732**	.667**	.916**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.729**	.732**	.732**	.732**	1	.981**	.980**	.743**	.924**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.732**	.727**	.727**	.727**	.981**	1	.981**	.735**	.921**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.729**	.732**	.732**	.732**	.980**	.981**	1	.743**	.924**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.684**	.667**	.667**	.667**	.743**	.735**	.743**	1	.821**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30
Total X2	Pearson Correlation	.823**	.916**	.916**	.916**	.924**	.921**	.924**	.821**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL BUDAYA ORGANISASI (Y)

Correlations

		Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Total Y
Budaya Organisasi	Pearson Correlation	1	.908**	.894**	.798**	.882**	.779**	.768**	.651**	.908**	.868**	.939**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.908**	1	.845**	.830**	.863**	.869**	.788**	.675**	1.000**	.885**	.964**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.894**	.845**	1	.853**	.856**	.704**	.812**	.788**	.845**	.711**	.918**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.798**	.830**	.853**	1	.806**	.888**	.812**	.574**	.830**	.692**	.900**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.001	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.882**	.863**	.856**	.806**	1	.772**	.857**	.737**	.863**	.824**	.937**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.779**	.869**	.704**	.888**	.772**	1	.770**	.529**	.869**	.793**	.891**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.003	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.768**	.788**	.812**	.812**	.857**	.770**	1	.630**	.788**	.689**	.873**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.651**	.675**	.788**	.574**	.737**	.529**	.630**	1	.675**	.540**	.745**
	Sig. (2-tailed)	.000	.000	.000	.001	.000	.003	.000		.000	.002	.000

	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.908**	1.000**	.845**	.830**	.863**	.869**	.788**	.675**	1	.885**	.964**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Budaya Organisasi	Pearson Correlation	.868**	.885**	.711**	.692**	.824**	.793**	.689**	.540**	.885**	1	.879**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.002	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30
Total Y	Pearson Correlation	.939**	.964**	.918**	.900**	.937**	.891**	.873**	.745**	.964**	.879**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30
**. Correlation is significant at the 0.01 level (2-tailed).												

HASIL UJI RELIABILITAS

VARIABEL JOB INSECURITY (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.980	8

VARIABEL BURNOUT (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.965	8

VARIABEL BUDAYA ORGANISASI (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.974	10

LAMPIRAN 4
HASIL TABULASI RESPONDEN VARIABEL JOB INSECURITY (X1)

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	TotalX1
1	4	4	4	5	5	4	4	5	35
2	2	1	1	2	2	2	3	2	15
3	4	4	4	4	4	4	4	4	32
4	4	4	5	4	4	5	5	4	35
5	5	5	5	5	5	5	4	4	38
6	5	5	1	5	3	5	3	5	32
7	4	4	4	5	5	4	4	5	35
8	2	1	1	2	2	2	3	2	15
9	4	4	4	4	4	4	4	4	32
10	4	4	5	4	4	5	5	4	35
11	3	3	5	5	3	3	3	1	26
12	4	4	4	4	4	4	4	4	32
13	4	4	3	4	4	4	4	4	31
14	4	5	4	4	5	4	5	4	35
15	5	5	3	5	5	5	5	5	38
16	5	5	5	5	5	5	5	5	40
17	3	4	5	4	4	4	4	4	32
18	4	4	3	5	3	4	5	3	31
19	4	4	4	4	4	4	4	4	32
20	3	4	2	3	4	3	4	3	26
21	4	3	4	4	4	4	4	4	31
22	4	4	4	4	4	4	3	4	31
23	4	3	3	3	3	4	4	4	28
24	4	4	4	4	5	4	5	5	35
25	3	3	5	3	4	4	5	4	31
26	4	4	4	4	4	4	4	4	32
27	4	4	4	4	4	4	4	4	32
28	4	4	4	4	4	4	4	4	32
29	5	5	4	4	5	4	5	4	36
30	4	4	3	4	4	4	5	5	33
31	5	5	4	4	4	4	4	4	34
32	5	5	4	4	4	4	5	5	36
33	5	4	5	5	5	4	4	4	36
34	4	4	4	4	4	4	3	4	31
35	4	4	4	4	4	4	3	4	31
36	4	3	4	4	4	4	4	3	30
37	4	4	5	3	3	4	4	4	31

38	4	4	4	4	4	4	4	3	31
39	5	5	4	4	5	4	5	4	36
40	4	4	3	4	4	4	5	5	33
41	4	3	4	2	5	4	4	5	31
42	4	3	4	4	3	4	4	4	30
43	4	3	3	3	4	4	3	3	27
44	4	4	3	4	4	4	4	4	31
45	5	5	4	4	4	4	3	3	32
46	3	3	3	3	3	4	3	3	25
47	4	4	3	4	3	4	5	4	31
48	3	3	5	3	4	4	3	5	30
49	4	5	4	4	4	4	4	4	33
50	4	4	4	5	4	4	4	4	33
51	4	3	4	4	3	5	4	4	31
52	4	3	3	3	4	4	3	3	27
53	4	4	3	4	4	4	4	4	31
54	5	5	4	4	4	4	3	3	32
55	3	3	3	3	3	3	3	3	24
56	4	4	3	4	3	4	5	4	31
57	3	3	5	3	4	4	3	5	30
58	4	5	4	4	4	4	4	4	33
59	4	4	4	5	4	3	4	4	32
60	4	3	2	3	5	4	3	3	27
61	5	5	5	5	5	5	5	5	40
62	3	3	3	3	3	3	3	3	24
63	3	3	3	3	3	3	3	3	24
64	3	3	4	3	3	3	3	3	25
65	3	3	3	4	4	3	4	4	28
66	4	4	3	3	4	4	5	3	30
67	4	4	4	5	5	4	4	4	34
68	5	5	5	5	5	5	5	5	40
69	5	5	5	4	5	4	4	4	36
70	3	3	5	5	3	3	3	1	26
71	4	4	4	4	4	4	4	4	32
72	4	4	3	4	4	4	4	4	31
73	4	5	4	4	5	4	5	4	35
74	5	5	3	5	5	5	5	5	38
75	5	5	5	5	5	5	5	5	40
Total	299	293	283	296	300	298	301	291	

HASIL TABULASI RESPONDEN VARIABEL BURNOUT (X2)

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	TotalX2
1	5	5	5	5	5	5	5	5	40
2	3	3	3	3	3	3	2	3	23
3	3	4	4	5	3	4	4	3	30
4	3	3	3	3	3	3	2	3	23
5	2	2	2	1	1	2	2	2	14
6	5	4	5	5	5	5	4	5	38
7	5	4	4	4	5	4	4	4	34
8	2	2	2	1	1	2	2	2	14
9	3	3	3	3	3	3	2	3	23
10	3	4	4	5	4	4	4	4	32
11	3	3	3	3	3	3	3	3	24
12	4	4	4	4	4	4	4	4	32
13	2	2	2	1	1	2	2	2	14
14	3	3	3	3	3	3	2	3	23
15	5	4	5	5	5	5	4	5	38
16	5	4	4	4	5	4	4	4	34
17	5	4	5	5	4	4	4	4	35
18	5	5	5	5	5	5	5	5	40
19	5	5	5	5	5	4	5	4	38
20	3	3	3	3	3	2	3	2	22
21	3	3	3	3	3	3	3	3	24
22	3	3	3	3	3	3	2	3	23
23	3	4	3	3	4	3	4	3	27
24	5	5	5	5	5	5	5	5	40
25	3	4	4	5	4	4	4	4	32
26	3	4	3	3	4	3	4	3	27
27	5	4	4	5	4	5	4	3	34
28	5	5	5	5	5	4	5	4	38
29	5	5	5	5	5	5	5	5	40
30	5	4	5	5	5	5	4	5	38
31	3	3	3	3	3	3	2	3	23
32	3	4	4	5	3	4	4	3	30
33	5	5	5	5	5	4	5	4	38
34	5	5	5	5	5	5	5	5	40
35	5	4	5	5	5	5	4	5	38
36	5	4	4	4	5	4	4	4	34
37	2	2	2	1	1	2	2	2	14
38	5	5	5	5	5	4	5	4	38

39	3	4	4	5	4	4	4	4	32
40	3	3	3	3	3	3	3	3	24
41	3	4	4	5	3	4	4	3	30
42	5	4	5	5	5	5	4	5	38
43	3	4	3	3	4	3	4	3	27
44	3	4	3	3	4	3	4	3	27
45	5	4	4	4	5	4	4	4	34
46	5	4	5	5	4	4	4	4	35
47	5	5	5	5	5	5	5	5	40
48	5	5	5	5	5	4	5	4	38
49	3	3	3	3	3	2	3	2	22
50	3	3	3	3	3	3	3	3	24
51	5	5	5	5	5	5	5	5	40
52	3	4	4	5	3	4	4	3	30
53	3	4	4	5	3	4	4	3	30
54	4	4	4	4	4	4	4	4	32
55	2	2	2	1	1	2	2	2	14
56	5	4	5	5	5	5	4	5	38
57	5	4	4	4	5	4	4	4	34
58	5	4	5	5	5	5	4	5	38
59	5	4	4	4	5	4	4	4	34
60	2	2	2	1	1	2	2	2	14
61	4	4	4	4	4	4	4	4	32
62	3	4	4	5	4	4	4	4	32
63	3	3	3	3	3	3	3	3	24
64	4	4	4	4	4	4	4	4	32
65	2	2	2	1	1	2	2	2	14
66	4	4	4	4	4	4	4	4	32
67	5	4	5	5	5	5	4	5	38
68	5	4	4	4	5	4	4	4	34
69	5	4	5	5	4	4	4	4	35
70	5	5	5	5	5	5	5	5	40
71	4	4	4	4	4	4	4	4	32
72	3	3	3	3	3	2	3	2	22
73	3	3	3	3	3	3	3	3	24
74	3	3	3	3	3	3	2	3	23
75	3	4	3	3	4	3	4	3	27
	288	283	289	292	286	279	276	272	

HASIL TABULASI RESPONDEN VARIABEL BUDAYA ORGANISASI (Y)

No	Y1	Y 2	Y 3	Y 4	Y 5	Y 6	Y7	Y 8	Y 9	Y 10	Total Y
1	5	5	5	5	5	5	5	5	5	5	50
2	4	4	4	4	4	4	4	4	4	4	40
3	3	4	4	5	3	4	4	3	5	3	38
4	4	4	4	4	4	4	4	4	4	4	40
5	2	2	2	1	1	2	2	2	1	1	16
6	5	4	5	5	5	5	4	5	5	5	48
7	5	4	4	4	5	4	4	4	4	5	43
8	2	2	2	1	1	2	2	2	1	1	16
9	4	4	4	4	4	4	4	4	4	4	40
10	3	4	4	5	4	4	4	4	5	4	41
11	3	3	3	3	3	3	3	3	3	3	30
12	4	4	4	4	4	4	4	4	4	4	40
13	2	2	2	1	1	2	2	2	1	1	16
14	4	4	4	4	4	4	4	4	4	4	40
15	5	4	5	5	5	5	4	5	5	5	48
16	5	4	4	4	5	4	4	4	4	5	43
17	5	4	5	5	4	4	4	4	5	4	44
18	5	5	5	5	5	5	5	5	5	5	50
19	4	4	4	4	4	4	4	4	4	4	40
20	3	3	3	3	3	2	3	2	2	3	27
21	3	3	3	3	3	3	3	3	3	2	29
22	3	3	3	3	3	3	2	3	4	3	30
23	3	4	3	3	4	3	4	3	3	4	34
24	2	2	2	1	1	2	2	2	1	1	16
25	3	4	4	5	4	4	4	4	5	4	41
26	3	4	3	3	4	3	4	3	3	4	34
27	5	4	4	5	4	5	4	3	5	4	43
28	5	5	5	5	5	4	5	4	5	5	48
29	5	5	5	5	5	5	5	5	5	5	50
30	5	4	5	5	5	5	4	5	5	5	48
31	4	4	4	4	4	4	4	4	4	2	38
32	2	2	2	1	1	2	2	2	1	1	16
33	4	4	4	4	4	4	4	4	4	4	40
34	5	4	5	5	5	5	4	5	5	5	48
35	5	4	4	4	5	4	4	4	4	5	43
36	5	4	5	5	4	4	4	4	5	4	44
37	5	5	5	5	5	5	5	5	5	2	47
38	2	2	4	4	4	4	4	4	4	4	36

39	3	4	4	5	4	4	4	4	5	4	41
40	3	3	4	2	3	1	3	5	2	3	29
41	5	5	5	5	5	5	5	4	5	5	49
42	2	2	2	1	1	2	2	2	1	1	16
43	3	4	4	5	4	4	4	4	5	4	41
44	3	4	3	3	4	3	4	3	3	4	34
45	5	4	4	5	4	5	4	3	5	4	43
46	5	5	5	5	5	4	5	4	5	5	48
47	5	5	5	5	5	5	5	5	5	5	50
48	5	4	5	5	5	5	4	5	5	5	48
49	3	3	3	3	3	2	3	2	2	3	27
50	3	3	3	3	3	3	3	3	3	2	29
51	3	3	3	3	3	3	2	3	4	3	30
52	3	4	3	3	4	3	4	3	3	4	34
53	5	4	5	5	5	5	4	5	5	5	48
54	5	4	4	4	5	4	4	4	4	5	43
55	5	4	5	5	4	4	4	4	5	4	44
56	5	5	5	5	5	5	5	5	5	5	50
57	2	3	4	2	4	4	4	4	4	4	35
58	3	4	4	5	3	4	4	3	5	3	38
59	3	3	4	2	3	1	3	5	2	3	29
60	5	5	5	5	5	5	5	4	5	5	49
61	3	3	3	3	3	2	3	2	2	3	27
62	3	3	3	3	3	3	3	3	3	2	29
63	3	3	3	3	3	3	2	3	4	3	30
64	2	2	2	1	1	2	2	2	1	1	16
65	3	4	4	5	4	4	4	4	5	4	41
66	3	4	3	3	4	3	4	3	3	4	34
67	4	4	5	5	5	5	5	5	5	5	48
68	2	2	2	1	1	2	2	2	1	1	16
69	3	4	4	5	4	4	4	4	5	4	41
70	3	4	3	3	4	3	4	3	3	4	34
71	3	4	4	5	3	4	4	3	5	3	38
72	4	4	4	4	2	3	3	4	4	4	36
73	4	4	2	2	2	4	4	4	4	4	34
74	5	4	5	5	5	5	4	5	5	5	48
75	5	4	4	4	5	4	4	4	4	5	43
	280	279	287	284	280	276	279	276	288	276	

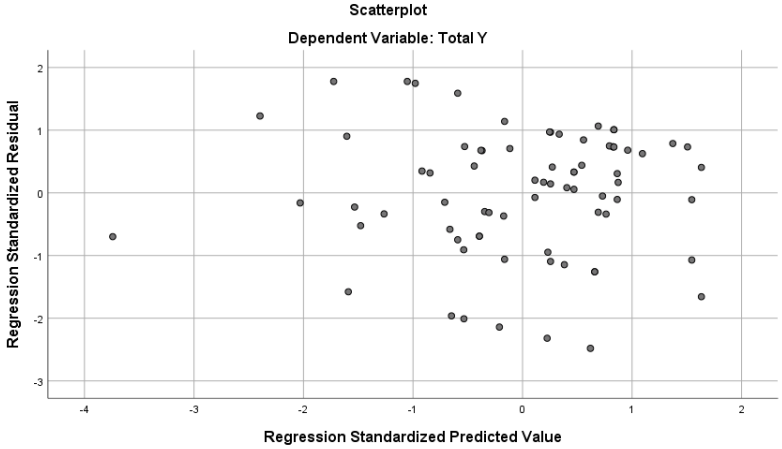
LAMPIRAN 5
OTPUT UJI ASUMSI KLASIK
Output Uji Normalitas

One-Sample Kolmogorov-Smirnov Test		
		Unstandardized Predicted Value
N		75
Normal Parameters[a,b]	Mean	30.2000000
	Std. Deviation	2.97071209
Most Extreme Differences	Absolute	.110
	Positive	.085
	Negative	-.110
Test Statistic		.110
Asymp. Sig. (2-tailed)		.026[c]
a. Test distribution is Normal.		
b. Calculated from data.		
c. Lilliefors Significance Correction.		

Output Uji Multikolinieritas

Coefficients[a]								
		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
Model		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	9.701	6.299		1.540	.128		
	Total X1	.400	.182	.241	2.198	.031	.989	1.011
	Total X2	.212	.085	.273	2.493	.015	.989	1.011
a. Dependent Variable: Total Y								

Output Uji Heteroskedastisitas



LAMPIRAN 6
Output Uji, Regresi Berganda Uji t, Uji F
Output Uji F

ANOVA[a]						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	653.060	2	326.530	6.176	.003[b]
	Residual	3806.940	72	52.874		
	Total	4460.000	74			
a. Dependent Variable: Total Y						
b. Predictors: (Constant), Total X2, Total X1						

Output Uji t

Coefficients[a]								
		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
Model		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	9.701	6.299		1.540	.128		
	Total X1	.400	.182	.241	2.198	.031	.989	1.011
	Total X2	.212	.085	.273	2.493	.015	.989	1.011
a. Dependent Variable: Total Y								

Output Uji Koefisien Determinasi

Model Summary[b]				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.866[a]	.750	.720	3,50
a. Predictors: (Constant), Total X2, Total X1				
b. Dependent Variable: Total Y				

Output Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total Y * Total X1	Between Groups	(Combined)	1193.351	14	85.239	1.566	.116
		Linearity	324.537	1	324.537	5.961	.018
		Deviation from Linearity	868.813	13	66.832	1.228	.003
	Within Groups		3266.649	60	54.444		
	Total		4460.000	74			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total Y * Total X2	Between Groups	(Combined)	1478.176	15	98.545	1.950	.036
		Linearity	397.604	1	397.604	7.867	.007
		Deviation from Linearity	1080.572	14	77.184	1.527	.001
	Within Groups		2981.824	59	50.539		
	Total		4460.000	74			

LAMPIRAN 7

Profile Responden

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	40	53.3	53.3	53.3
	Wanita	35	46.7	46.7	100.0
	Total	75	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17- 20 Tahun	19	25.3	25.3	25.3
	21-24 Tahun	36	48.0	48.0	73.3
	25-28 Tahun	15	20.0	20.0	93.3
	> 28 Tahun	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	19	25.3	25.3	25.3
	Diploma	40	53.3	53.3	78.7
	S1	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

Jadi Karyawan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0-1 Tahun	15	20.0	20.0	20.0
	2-3 Tahun	39	52.0	52.0	72.0
	4-5 Tahun	16	21.3	21.3	93.3
	> 5 Tahun	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

LAMPIRAN 8
OTPUT DESKRIPTIF VARIABEL JOB INSECURITY (X)

Statistics

		Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Job Insecurity	Total X1
N	Valid	75	75	75	75	75	75	75	75	75
	Missing	0	0	0	0	0	0	0	0	0
Mean		3.99	3.91	3.77	3.95	4.00	3.97	4.01	3.88	31.48
Median		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	32.00
Std. Deviation		.707	.873	.953	.769	.753	.615	.744	.869	4.677
Variance		.500	.761	.907	.592	.568	.378	.554	.756	21.875
Range		3	4	4	3	3	3	2	4	25
Minimum		2	1	1	2	2	2	3	1	15
Maximum		5	5	5	5	5	5	5	5	40
Sum		299	293	283	296	300	298	301	291	2361
Percentiles	25	4.00	3.00	3.00	4.00	4.00	4.00	3.00	3.00	30.00
	50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	32.00
	75	4.00	5.00	4.00	4.00	5.00	4.00	5.00	4.00	35.00

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.7	2.7	2.7
	3	13	17.3	17.3	20.0
	4	44	58.7	58.7	78.7
	5	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.7	2.7	2.7
	3	20	26.7	26.7	29.3
	4	34	45.3	45.3	74.7
	5	19	25.3	25.3	100.0
	Total	75	100.0	100.0	

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	4.0	4.0	4.0
	2	2	2.7	2.7	6.7
	3	20	26.7	26.7	33.3
	4	34	45.3	45.3	78.7
	5	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	4.0	4.0	4.0
	3	15	20.0	20.0	24.0
	4	40	53.3	53.3	77.3
	5	17	22.7	22.7	100.0
	Total	75	100.0	100.0	

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.7	2.7	2.7
	3	15	20.0	20.0	22.7
	4	39	52.0	52.0	74.7
	5	19	25.3	25.3	100.0
	Total	75	100.0	100.0	

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.7	2.7	2.7
	3	9	12.0	12.0	14.7
	4	53	70.7	70.7	85.3
	5	11	14.7	14.7	100.0
	Total	75	100.0	100.0	

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	20	26.7	26.7	26.7
	4	34	45.3	45.3	72.0
	5	21	28.0	28.0	100.0
	Total	75	100.0	100.0	

Job Insecurity

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.7	2.7	2.7
	2	2	2.7	2.7	5.3
	3	15	20.0	20.0	25.3
	4	40	53.3	53.3	78.7
	5	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

Variabel BURNOUT (X2)

Statistics

		Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Total X2
N	Valid	75	75	75	75	75	75	75	75	75
	Missing	0	0	0	0	0	0	0	0	0
Mean		3.84	3.77	3.85	3.89	3.81	3.72	3.68	3.63	30.20
Median		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	32.00
Std. Deviation		1.091	.847	.982	1.258	1.216	.966	.975	.969	7.763
Variance		1.190	.718	.965	1.583	1.478	.934	.950	.940	60.270
Range		3	3	3	4	4	3	3	3	26
Minimum		2	2	2	1	1	2	2	2	14
Maximum		5	5	5	5	5	5	5	5	40
Sum		288	283	289	292	286	279	276	272	2265
Percentiles	25	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	24.00
	50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	32.00
	75	5.00	4.00	5.00	5.00	5.00	4.00	4.00	4.00	38.00

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	9.3	9.3	9.3
	3	30	40.0	40.0	49.3
	4	6	8.0	8.0	57.3
	5	32	42.7	42.7	100.0
	Total	75	100.0	100.0	

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	9.3	9.3	9.3
	3	16	21.3	21.3	30.7
	4	39	52.0	52.0	82.7
	5	13	17.3	17.3	100.0
	Total	75	100.0	100.0	

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	9.3	9.3	9.3
	3	21	28.0	28.0	37.3
	4	23	30.7	30.7	68.0
	5	24	32.0	32.0	100.0
	Total	75	100.0	100.0	

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	9.3	9.3	9.3
	3	21	28.0	28.0	37.3
	4	13	17.3	17.3	54.7
	5	34	45.3	45.3	100.0
	Total	75	100.0	100.0	

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	9.3	9.3	9.3
	3	21	28.0	28.0	37.3
	4	19	25.3	25.3	62.7
	5	28	37.3	37.3	100.0
	Total	75	100.0	100.0	

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	13.3	13.3	13.3
	3	18	24.0	24.0	37.3
	4	30	40.0	40.0	77.3
	5	17	22.7	22.7	100.0
	Total	75	100.0	100.0	

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	14	18.7	18.7	18.7
	3	9	12.0	12.0	30.7
	4	39	52.0	52.0	82.7
	5	13	17.3	17.3	100.0
	Total	75	100.0	100.0	

Burnout

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	13.3	13.3	13.3
	3	24	32.0	32.0	45.3
	4	25	33.3	33.3	78.7
	5	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

Variabel BUDAYA ORGANISASI (Y)

Statistics

		Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Budaya Organisasi	Total Y
N	Valid	75	75	75	75	75	75	75	75	75	75	75
	Missing	0	0	0	0	0	0	0	0	0	0	0
Mean		3.73	3.72	3.83	3.79	3.73	3.68	3.72	3.68	3.84	3.68	37.40
Median		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	40.00
Std. Deviation		1.095	.847	.978	1.339	1.234	1.080	.894	.975	1.336	1.264	10.004
Variance		1.198	.718	.956	1.792	1.523	1.166	.799	.950	1.785	1.599	100.081
Range		3	3	3	4	4	4	3	3	4	4	34
Minimum		2	2	2	1	1	1	2	2	1	1	16
Maximum		5	5	5	5	5	5	5	5	5	5	50
Sum		280	279	287	284	280	276	279	276	288	276	2805
Percentiles	25	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	30.00
	50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	40.00
	75	5.00	4.00	5.00	5.00	5.00	4.00	4.00	4.00	5.00	5.00	44.00

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	13.3	13.3	13.3
	3	27	36.0	36.0	49.3
	4	11	14.7	14.7	64.0
	5	27	36.0	36.0	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	12.0	12.0	12.0
	3	13	17.3	17.3	29.3
	4	43	57.3	57.3	86.7
	5	10	13.3	13.3	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	12.0	12.0	12.0
	3	16	21.3	21.3	33.3
	4	29	38.7	38.7	72.0
	5	21	28.0	28.0	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	10.7	10.7	10.7
	2	4	5.3	5.3	16.0
	3	16	21.3	21.3	37.3
	4	15	20.0	20.0	57.3
	5	32	42.7	42.7	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	10.7	10.7	10.7
	2	2	2.7	2.7	13.3
	3	15	20.0	20.0	33.3
	4	27	36.0	36.0	69.3
	5	23	30.7	30.7	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.7	2.7	2.7
	2	11	14.7	14.7	17.3
	3	14	18.7	18.7	36.0
	4	30	40.0	40.0	76.0
	5	18	24.0	24.0	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	14.7	14.7	14.7
	3	10	13.3	13.3	28.0
	4	43	57.3	57.3	85.3
	5	11	14.7	14.7	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	14.7	14.7	14.7
	3	18	24.0	24.0	38.7
	4	30	40.0	40.0	78.7
	5	16	21.3	21.3	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	10.7	10.7	10.7
	2	5	6.7	6.7	17.3
	3	10	13.3	13.3	30.7
	4	20	26.7	26.7	57.3
	5	32	42.7	42.7	100.0
	Total	75	100.0	100.0	

Budaya Organisasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	10.7	10.7	10.7
	2	5	6.7	6.7	17.3
	3	12	16.0	16.0	33.3
	4	28	37.3	37.3	70.7
	5	22	29.3	29.3	100.0
	Total	75	100.0	100.0	

LAMPIRAN 9
TABEL r

DF = n-	0,1 r 0,005	0,05 r 0,05	0,02 r 0,025	0,01 r 0,01	0,001 r 0,001
1	0,9877	0,9969	0,9995	0,9999	1,0000
2	0,9000	0,9500	0,9800	0,9900	0,9990
3	0,8054	0,8783	0,9343	0,9587	0,9911
4	0,7293	0,8114	0,8822	0,9172	0,9741
5	0,6694	0,7545	0,8329	0,8745	0,9509
6	0,6215	0,7067	0,7887	0,8343	0,9249
7	0,5822	0,6664	0,7498	0,7977	0,8983
8	0,5494	0,6319	0,7155	0,7646	0,8721
9	0,5214	0,6021	0,6851	0,7348	0,8470
10	0,4973	0,5760	0,6581	0,7079	0,8233
11	0,4762	0,5529	0,6339	0,6835	0,8010
12	0,4575	0,5324	0,6120	0,6614	0,7800
13	0,4409	0,5140	0,5923	0,6411	0,7604
14	0,4259	0,4973	0,5742	0,6226	0,7419
15	0,4124	0,4821	0,5577	0,6055	0,7247
16	0,4000	0,4683	0,5425	0,5897	0,7084
17	0,3887	0,4555	0,5285	0,5751	0,6932
18	0,3783	0,4438	0,5155	0,5614	0,6788
19	0,3687	0,4329	0,5034	0,5487	0,6652
20	0,3598	0,4227	0,4921	0,5368	0,6524
21	0,3515	0,4132	0,4815	0,5256	0,6402
22	0,3438	0,4044	0,4716	0,5151	0,6287
23	0,3365	0,3961	0,4622	0,5052	0,6178
24	0,3297	0,3882	0,4534	0,4958	0,6074
25	0,3233	0,3809	0,4451	0,4869	0,5974
26	0,3172	0,3739	0,4372	0,4785	0,5880
27	0,3115	0,3673	0,4297	0,4705	0,5790
28	0,3061	**0,3610**	0,4226	0,4629	0,5703
29	0,3009	0,3550	0,4158	0,4556	0,5620
30	0,2960	0,3494	0,4093	0,4487	0,5541
31	0,2913	0,3440	0,4032	0,4421	0,5465
32	0,2869	0,3388	0,3972	0,4357	0,5392
33	0,2826	0,3338	0,3916	0,4296	0,5322
34	0,2785	0,3291	0,3862	0,4238	0,5254
35	0,2746	0,3246	0,3810	0,4182	0,5189
36	0,2709	0,3202	0,3760	0,4128	0,5126
37	0,2673	0,3160	0,3712	0,4076	0,5066
38	0,2638	0,3120	0,3665	0,4026	0,5007
39	0,2605	0,3081	0,3621	0,3978	0,4950
40	0,2573	0,3044	0,3578	0,3932	0,4896

LAMPIRAN 10
TABEL t

Pr / df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	**1.66629**	**1.99346**	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

LAMPIRAN 11
TABEL F

df untuk	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	**2.73**	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79