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LAMPIRAN

Lampiran 1 Kuesioner Penelitian

KUESIONER

Kepada Yth. Bapak/Ibu/Saudara/I

Assalamu'alaikum Wr. Wb.

Dengan hormat,

Perkenalkan saya Ernida Rahmawati, mahasiswa Manajemen Universitas Binaniaga Indonesia. Saat ini saya sedang melaksanakan penelitian sebagai syarat guna mendapatkan gelar sarjana, dengan judul **“Pengaruh *Job Resources* dan Dukungan Sosial Terhadap Keterikatan Kerja Karyawan di PT PLN Batubara Niaga”**.

Mohon kesediaan dari Bapak/Ibu/Saudara/I untuk berpartisipasi mengisi kuesioner secara objektif dan lengkap. Pengisian kuesioner ini hanya membutuhkan waktu 3-5 menit. Tidak ada jawaban yang Benar atau Salah untuk kuesioner ini.

Atas kesediaan dan partisipasinya, saya ucapkan terimakasih.

Wassalamu'alaikum Wr.Wb.

Ernida Rahmawati

S1-0219101

Profil Responden

Untuk setiap pernyataan berikut, centanglah yang menurut Anda merupakan jawaban yang benar (✓) pada kotak yang tersedia.

1. Nama :
2. Jenis Kelamin
 - 1) Laki-Laki
 - 2) Perempuan
3. Usia
 - 1) 20 - 30 tahun
 - 2) 31 - 40 tahun
 - 3) > 40 tahun
4. Pendidikan Terakhir
 - 1) SMA/ Sederajat
 - 2) Diploma I/II/III
 - 3) S1/Diploma IV
 - 3) S2
 - 4) S3
5. Lama Bekerja
 - 1) < 1 tahun
 - 2) 1 – 5 tahun
 - 3) > 5 tahun

Petunjuk Pengisian :

Mohon tandai untuk setiap pertanyaan berikut dengan memberikan tanda centang (✓) pada jawaban yang sesuai dengan pendapat Bapak/Ibu, dan tandai jawaban yang paling tepat menurut Bapak/Ibu. Setiap pernyataan hanya memerlukan satu jawaban dengan skala penilaian :

1. Sangat Tidak Setuju (STS)
2. Setuju (S)
3. Netral (N)
4. Tidak Setuju (TS)
5. Sangat Setuju (SS)

JOB RESOURCES

NO.	PERNYATAAN	NILAI				
		SS (5)	S (4)	N (3)	TS (2)	STS (1)
Bagaimana pendapat Bapak/Ibu mengenai pernyataan berikut ini :						
I. Indikator : <i>Job Autonomy</i>						
1.	Saya memiliki kebebasan dalam menentukan/menjalankan pekerjaan saya.					
2.	Saya memiliki kewenangan dalam mengambil keputusan terkait pekerjaan saya.					
3.	Saya diberi kepercayaan dan tanggung jawab yang memadai dalam pekerjaan saya.					
II. Indikator : <i>Performance Feedback</i>						
4.	Saya menerima informasi yang cukup tentang tujuan pekerjaan saya.					
5.	Umpan balik yang saya terima membantu saya meningkatkan kinerja dan pencapaian tujuan.					
6.	Saya diberikan penilaian yang adil dan objektif terkait dengan pekerjaan saya.					
III. Indikator : <i>Technology Resources</i>						
7.	Perusahaan saya menyediakan berbagai peralatan Teknologi (<i>PC, Laptop, Telephone, Printer</i>) untuk melaksanakan tugas pekerjaan saya.					
8.	Perangkat teknologi yang tersedia memudahkan dan meningkatkan efisiensi pekerjaan saya.					
9.	Perangkat teknologi yang saya gunakan diperbarui secara teratur untuk menjaga kualitas dan keandalan.					

DUKUNGAN SOSIAL

NO.	PERNYATAAN	NILAI				
		SS (5)	S (4)	N (3)	TS (2)	STS (1)
Bagaimana pendapat Bapak/Ibu mengenai pernyataan berikut ini :						
I. Indikator : Dukungan Emosional						
1.	Atasan saya memberikan dukungan emosional dalam hal kesulitan atau keputusan sulit di tempat kerja.					
2.	Saya merasa didukung secara emosional oleh rekan kerja saat saya mengalami kegagalan atau kesalahan dalam bekerja.					
II. Indikator : Dukungan Penghargaan						
3.	Saya merasa dihargai atas usaha dan kontribusi saya di tempat kerja.					
4.	Saya selalu mendapatkan pujian atau ucapan terima kasih dari atasan dan rekan kerja atas kontribusi pekerjaan saya.					
III. Indikator : Dukungan Instrumental						
5.	Saya mendapatkan bantuan praktis dari rekan kerja dalam menyelesaikan tugas-tugas kerja.					
6.	Saya mendapatkan bantuan dari atasan atau rekan kerja dalam mengatasi hambatan atau kendala yang muncul dalam pekerjaan.					
IV. Indikator : Dukungan Informatif						
7.	Saya mendapatkan informasi yang cukup mengenai pekerjaan saya di tempat kerja.					
8.	Informasi yang saya terima di tempat kerja membantu dalam menjalankan tugas pekerjaan dengan efisien.					

KETERIKAN KERJA

NO.	PERNYATAAN	NILAI				
		SS (5)	S (4)	N (3)	TS (2)	STS (1)
Bagaimana pendapat Bapak/Ibu mengenai pernyataan berikut ini :						
I. Indikator : <i>Vigor</i>						
1.	Ketika saya bangun di pagi hari, saya merasa ingin pergi bekerja.					
2.	Saya merasa bersemangat dan penuh energi dalam menjalani pekerjaan saya.					
3.	Saya terlibat sepenuh hati dalam pekerjaan saya dan tidak mudah merasa Lelah.					
II. Indikator : <i>Dedication</i>						
4.	Saya antusias dengan pekerjaan saya.					
5.	Saya merasa memiliki keterikatan yang kuat dengan pekerjaan saya.					
6.	Saya bangga dengan pekerjaan yang saya lakukan dan prestasi yang telah saya capai.					
III. Indikator : <i>Absorption</i>						
7.	Saya merasa senang ketika saya bekerja secara intens.					
8.	Saya tenggelam dalam tugas-tugas kerja saya dan merasa sulit untuk terlepas darinya.					
9.	Saya merasa terbawa oleh tugas-tugas kerja saya dan lupa akan kelelahan atau stres.					

Lampiran 2 Hasil Uji Validitas

A. Variabel *Job Resources* (X1)

		Correlations									
		JR1	JR2	JR3	JR4	JR5	JR6	JR7	JR8	JR9	JR
JR1	Pearson Correlation	1	.441*	.104	.114	.140	.156	.061	-.018	.250	.513**
	Sig. (2-tailed)		.015	.583	.549	.461	.412	.750	.923	.183	.004
	N	30	30	30	30	30	30	30	30	30	30
JR2	Pearson Correlation	.441*	1	.492**	.359	.201	.438*	.346	.208	.371*	.650**
	Sig. (2-tailed)	.015		.006	.051	.288	.016	.061	.270	.043	.000
	N	30	30	30	30	30	30	30	30	30	30
JR3	Pearson Correlation	.104	.492**	1	.741**	.517**	.391*	.579**	.579**	.555**	.691**
	Sig. (2-tailed)	.583	.006		.000	.003	.033	.001	.001	.001	.000
	N	30	30	30	30	30	30	30	30	30	30
JR4	Pearson Correlation	.114	.359	.741**	1	.734**	.641**	.700**	.700**	.680**	.791**
	Sig. (2-tailed)	.549	.051	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
JR5	Pearson Correlation	.140	.201	.517**	.734**	1	.716**	.849**	.849**	.789**	.803**
	Sig. (2-tailed)	.461	.288	.003	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
JR6	Pearson Correlation	.156	.438*	.391*	.641**	.716**	1	.623**	.549**	.583**	.746**
	Sig. (2-tailed)	.412	.016	.033	.000	.000		.000	.002	.001	.000
	N	30	30	30	30	30	30	30	30	30	30
JR7	Pearson Correlation	.061	.346	.579**	.700**	.849**	.623**	1	.894**	.843**	.803**
	Sig. (2-tailed)	.750	.061	.001	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
JR8	Pearson Correlation	-.018	.208	.579**	.700**	.849**	.549**	.894**	1	.749**	.727**
	Sig. (2-tailed)	.923	.270	.001	.000	.000	.002	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30
JR9	Pearson Correlation	.250	.371*	.555**	.680**	.789**	.583**	.843**	.749**	1	.833**
	Sig. (2-tailed)	.183	.043	.001	.000	.000	.001	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30
JR	Pearson Correlation	.513**	.650**	.691**	.791**	.803**	.746**	.803**	.727**	.833**	1
	Sig. (2-tailed)	.004	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

B. Variabel Dukungan Sosial (X2)

Correlations										
		DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK
DK1	Pearson Correlation	1	.541**	.536**	.560**	.315	.389*	.152	.231	.727**
	Sig. (2-tailed)		.002	.002	.001	.090	.034	.423	.220	.000
	N	30	30	30	30	30	30	30	30	30
DK2	Pearson Correlation	.541**	1	.393*	.262	.252	.252	.485**	.395*	.658**
	Sig. (2-tailed)	.002		.032	.163	.180	.180	.007	.031	.000
	N	30	30	30	30	30	30	30	30	30
DK3	Pearson Correlation	.536**	.393*	1	.673**	.443*	.497**	.485**	.503**	.781**
	Sig. (2-tailed)	.002	.032		.000	.014	.005	.007	.005	.000
	N	30	30	30	30	30	30	30	30	30
DK4	Pearson Correlation	.560**	.262	.673**	1	.654**	.614**	.384*	.507**	.809**
	Sig. (2-tailed)	.001	.163	.000		.000	.000	.036	.004	.000
	N	30	30	30	30	30	30	30	30	30
DK5	Pearson Correlation	.315	.252	.443*	.654**	1	.791**	.545**	.487**	.749**
	Sig. (2-tailed)	.090	.180	.014	.000		.000	.002	.006	.000
	N	30	30	30	30	30	30	30	30	30
DK6	Pearson Correlation	.389*	.252	.497**	.614**	.791**	1	.380*	.382*	.735**
	Sig. (2-tailed)	.034	.180	.005	.000	.000		.039	.037	.000
	N	30	30	30	30	30	30	30	30	30
DK7	Pearson Correlation	.152	.485**	.485**	.384*	.545**	.380*	1	.894**	.641**
	Sig. (2-tailed)	.423	.007	.007	.036	.002	.039		.000	.000
	N	30	30	30	30	30	30	30	30	30
DK8	Pearson Correlation	.231	.395*	.503**	.507**	.487**	.382*	.894**	1	.653**
	Sig. (2-tailed)	.220	.031	.005	.004	.006	.037	.000		.000
	N	30	30	30	30	30	30	30	30	30
DK	Pearson Correlation	.727**	.658**	.781**	.809**	.749**	.735**	.641**	.653**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30
**. Correlation is significant at the 0.01 level (2-tailed).										
*. Correlation is significant at the 0.05 level (2-tailed).										

C. Variabel Keterikatan Kerja (Y)

		Correlations									
		KK1	KK2	KK3	KK4	KK5	KK6	KK7	KK8	KK9	KK
KK1	Pearson Correlation	1	.740**	.506**	.602**	.598**	.425*	.558**	.514**	.358	.725**
	Sig. (2-tailed)		.000	.004	.000	.000	.019	.001	.004	.052	.000
	N	30	30	30	30	30	30	30	30	30	30
KK2	Pearson Correlation	.740**	1	.489**	.711**	.814**	.711**	.448*	.377*	.395*	.730**
	Sig. (2-tailed)	.000		.006	.000	.000	.000	.013	.040	.031	.000
	N	30	30	30	30	30	30	30	30	30	30
KK3	Pearson Correlation	.506**	.489**	1	.295	.390*	.418*	.750**	.641**	.559**	.863**
	Sig. (2-tailed)	.004	.006		.113	.033	.021	.000	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30
KK4	Pearson Correlation	.602**	.711**	.295	1	.479**	.423*	.573**	.434*	.346	.608**
	Sig. (2-tailed)	.000	.000	.113		.007	.020	.001	.017	.061	.000
	N	30	30	30	30	30	30	30	30	30	30
KK5	Pearson Correlation	.598**	.814**	.390*	.479**	1	.711**	.317	.377*	.395*	.647**
	Sig. (2-tailed)	.000	.000	.033	.007		.000	.088	.040	.031	.000
	N	30	30	30	30	30	30	30	30	30	30
KK6	Pearson Correlation	.425*	.711**	.418*	.423*	.711**	1	.249	.085	.255	.525**
	Sig. (2-tailed)	.019	.000	.021	.020	.000		.185	.654	.174	.003
	N	30	30	30	30	30	30	30	30	30	30
KK7	Pearson Correlation	.558**	.448*	.750**	.573**	.317	.249	1	.703**	.573**	.829**
	Sig. (2-tailed)	.001	.013	.000	.001	.088	.185		.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30
KK8	Pearson Correlation	.514**	.377*	.641**	.434*	.377*	.085	.703**	1	.638**	.794**
	Sig. (2-tailed)	.004	.040	.000	.017	.040	.654	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30
KK9	Pearson Correlation	.358	.395*	.559**	.346	.395*	.255	.573**	.638**	1	.758**
	Sig. (2-tailed)	.052	.031	.001	.061	.031	.174	.001	.000		.000
	N	30	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.725**	.730**	.863**	.608**	.647**	.525**	.829**	.794**	.758**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.003	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).
* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 3 Hasil Uji Reliabilitas

A. Variabel *Job Resources* (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.761	10

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
JR1	77.47	77.706	.380	.746
JR2	76.60	80.248	.592	.736
JR3	76.00	83.172	.658	.744
JR4	75.93	80.754	.763	.734
JR5	75.77	81.564	.779	.737
JR6	76.00	79.379	.704	.731
JR7	75.73	81.857	.780	.738
JR8	75.73	82.685	.696	.742
JR9	75.87	80.533	.811	.733
JR	40.30	22.562	1.000	.830

B. Variabel *Dukungan Sosial* (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.770	9

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
DK1	62.57	77.220	.665	.733
DK2	62.10	77.955	.579	.740
DK3	61.57	79.220	.741	.737
DK4	61.70	78.010	.771	.732
DK5	61.70	78.631	.699	.736
DK6	61.53	81.982	.697	.747
DK7	60.93	86.685	.615	.764
DK8	60.90	86.921	.629	.765
DK	32.87	22.878	1.000	.841

C. Variabel Keterikatan Kerja (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.763	10

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
KK1	77.07	85.168	.695	.745
KK2	76.90	86.852	.708	.751
KK3	77.97	68.378	.809	.690
KK4	76.80	88.786	.584	.758
KK5	76.90	87.541	.619	.754
KK6	76.80	89.338	.498	.761
KK7	77.03	83.275	.807	.738
KK8	77.23	80.323	.757	.728
KK9	77.47	77.913	.703	.723
KK	40.83	23.178	1.000	.840

30	5	5	5	5	5	5	5	5	5	45
31	5	5	5	5	5	5	5	5	5	45
32	5	5	5	5	5	5	5	5	5	45
33	4	4	5	5	5	5	5	5	5	43
34	5	5	5	5	5	5	5	5	5	45
35	5	5	5	5	5	5	5	5	5	45
36	5	5	5	5	5	5	5	5	5	45
37	4	4	5	5	5	5	5	5	5	43
38	2	5	5	5	5	5	5	5	5	42
39	5	4	4	4	5	5	5	5	5	42
40	4	4	4	4	5	5	5	5	5	41
41	5	5	5	5	5	5	5	5	5	45
42	4	5	5	5	5	5	5	5	5	44
43	4	5	5	5	5	5	5	5	5	44
44	1	1	5	5	5	5	5	5	5	37
45	2	3	5	5	5	5	5	5	5	40
46	2	4	5	4	5	5	5	5	5	40
47	2	4	5	5	5	5	5	5	5	41
48	2	4	4	5	5	5	5	5	5	40
49	2	5	5	5	5	5	5	5	5	42
50	5	5	5	5	5	5	5	5	5	45
51	5	5	5	5	5	5	5	5	5	45
52	2	4	4	4	5	5	5	5	5	39
Σ Total	161	208	233	235	244	233	244	248	239	2049

B. Variabel Dukungan Sosial (X2)

Responden	DUKUNGAN SOSIAL								Jumlah
	Pernyataan								
	DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	
1	4	2	4	3	4	4	3	3	27
2	3	4	3	3	3	3	4	4	27
3	4	3	4	4	4	4	4	4	31
4	3	4	3	3	4	4	4	4	29
5	2	2	1	5	2	1	1	2	16
6	3	2	2	4	4	4	4	4	27

7	4	2	4	5	3	4	4	5	31
8	3	3	4	4	2	2	4	4	26
9	3	4	4	2	2	4	4	4	27
10	1	2	3	3	3	3	5	5	25
11	4	4	4	4	4	4	5	5	34
12	2	4	3	2	3	3	5	5	27
13	2	4	4	4	4	4	5	5	32
14	2	2	4	3	4	4	4	4	27
15	2	2	2	2	3	4	4	4	23
16	2	4	3	3	4	4	5	5	30
17	3	4	5	4	2	4	5	5	32
18	3	4	4	3	4	4	5	5	32
19	4	4	4	4	4	4	5	5	34
20	3	4	4	3	4	4	4	5	31
21	3	4	4	4	4	4	5	5	33
22	5	5	5	4	4	4	5	5	37
23	2	4	4	4	4	4	5	5	32
24	3	5	4	4	4	4	5	5	34
25	4	5	4	5	5	5	5	5	38
26	4	4	4	4	4	4	5	5	34
27	2	4	4	4	4	4	5	5	32
28	3	4	5	5	5	5	5	5	37
29	4	4	5	5	5	5	5	5	38
30	5	5	5	5	5	5	5	5	40
31	5	5	5	5	5	5	5	5	40
32	5	5	5	5	5	5	5	5	40
33	2	1	5	5	5	5	5	5	33
34	5	5	5	5	5	5	5	5	40
35	2	2	4	4	5	5	5	5	32
36	4	2	5	4	4	4	5	5	33
37	4	4	5	5	5	5	5	5	38
38	3	4	5	4	5	4	5	5	35
39	5	5	5	5	5	5	5	5	40
40	3	4	5	5	5	5	5	5	37
41	4	4	4	4	4	4	5	5	34
42	4	5	5	5	5	5	5	5	39
43	5	5	5	5	5	5	5	5	40
44	1	2	4	4	4	4	5	5	29

22	4	4	4	5	4	5	5	4	5	40
23	5	5	5	5	5	5	5	5	4	44
24	5	5	3	5	5	5	5	5	5	43
25	5	5	5	5	5	5	5	5	5	45
26	5	5	5	5	5	5	5	5	5	45
27	5	5	5	5	5	5	5	5	5	45
28	5	5	5	5	5	5	5	5	5	45
29	4	4	5	5	5	5	5	5	5	43
30	5	5	5	5	5	5	5	5	5	45
31	5	5	5	5	5	5	5	5	5	45
32	5	5	5	5	5	5	5	5	5	45
33	5	5	5	5	5	5	5	5	5	45
34	5	5	5	5	5	5	5	5	5	45
35	5	5	5	5	5	5	5	5	5	45
36	5	5	5	5	5	5	5	5	5	45
37	5	5	5	5	5	5	5	5	5	45
38	4	5	5	5	5	5	5	5	5	44
39	4	5	5	5	5	5	5	5	5	44
40	5	5	5	5	5	5	5	5	2	42
41	5	5	5	5	5	5	5	5	5	45
42	5	5	5	5	5	5	5	5	5	45
43	5	5	5	5	5	5	5	5	5	45
44	5	5	5	5	5	5	5	5	5	45
45	5	5	5	5	5	5	5	5	5	45
46	4	4	4	5	5	5	4	5	1	37
47	5	4	1	5	5	5	5	5	4	39
48	4	5	5	5	5	5	5	5	5	44
49	5	5	2	5	5	5	5	5	2	39
50	5	5	5	5	5	5	5	5	5	45
51	5	5	5	5	5	5	5	5	5	45
52	5	5	5	5	5	5	5	5	5	45
Σ Total	234	243	196	248	244	248	238	231	211	2093

Lampiran 4 Output Hasil Uji Normalitas

A. Output Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test		
		Unstandardized Residual
N		52
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	3.58674862
Most Extreme Differences	Absolute	.098
	Positive	.098
	Negative	-.073
Test Statistic		.098
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

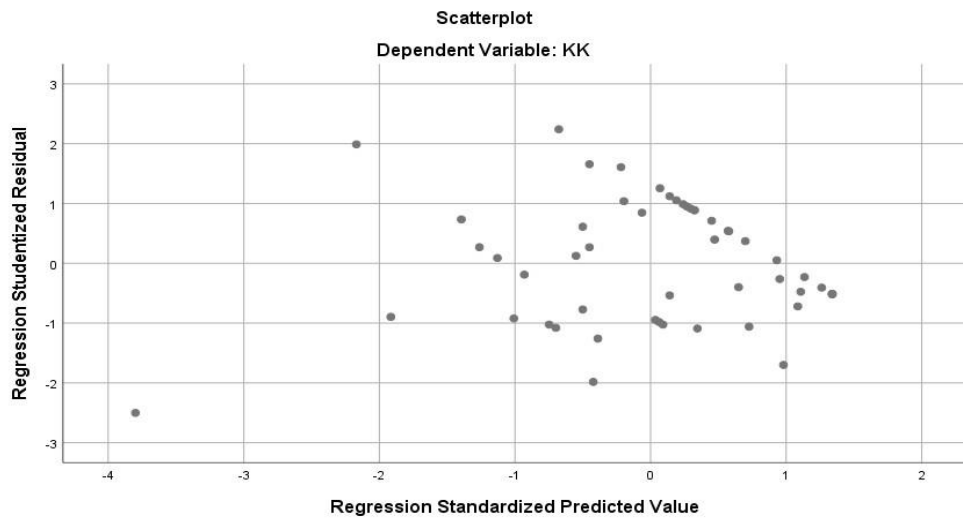
b. Calculated from data.

B. Output Hasil Uji Multikolinieritas

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	14.241	5.539		2.571	.016		
	JR	.052	.139	.051	.371	.714	.818	1.223
	DK	.746	.138	.741	5.397	.000	.818	1.223

a. Dependent Variable: KK

C. Output Hasil Uji Heteroskedastisitas



Lampiran 5 Hasil Uji Analisis Korelasi Linear Berganda

A. Output Hasil Uji Analisis Korelasi

Model Summary^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.808 ^a	.652	.638	3.659
a. Predictors: (Constant), DK, JR				
b. Dependent Variable: KK				

B. Output Hasil Uji Regresi Linear Berganda

Coefficients^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.776	3.762		1.269	.210
	JR	.380	.109	.371	3.487	.001
	DK	.624	.126	.525	4.935	.000
a. Dependent Variable: KK						

Lampiran 6 Hasil Uji Hipotesis dan Koefisien Determinasi

A. Output Hasil Uji Simultan (Uji T)

Coefficients^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.776	3.762		1.269	.210
	JR	.380	.109	.371	3.487	.001
	DK	.624	.126	.525	4.935	.000

a. Dependent Variable: KK

B. Output Hasil Uji Simultan (Uji F)

ANOVA^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1229.647	2	614.823	45.917	.000 ^b
	Residual	656.103	49	13.390		
	Total	1885.750	51			

a. Dependent Variable: KK
b. Predictors: (Constant), DK, JR

C. Output Hasil Koefisien Determinasi

Model Summary^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.808 ^a	.652	.638	3.659

a. Predictors: (Constant), DK, JR
b. Dependent Variable: KK

Lampiran 7 Tabel Distribusi T dan F

Titik Presentase Distribusi t (df = 1-40)

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688

Titik Presentase Distribusi t (df = 41-80)

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

Titik Presentase Distribusi t (df = 81-100)

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374

Lampiran 8 Tabel Distribusi F

Titik Persentase Distribusi F untuk Probabilita = 0,05															
df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89

**Titik Persentase Distribusi F untuk Probabilita =
0,05**

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78