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# LAMPIRAN

## KUISIONER PENELITIAN

Bogor, Juli 2023

Nomor : -  
Lampiran : Kuesioner  
Hal : Pengisian Kuesioner

Kepada  
Yth.  
Karyawan Lion Superindo Bogor  
di Tempat.

Assalamu'alaikum wr. wb.  
Dengan hormat,

Saya yang bertanda tangan di bawah ini:

Nama : SUNARDI MASRIP  
NPM : S1-0219236

Jurusan : Manajemen  
Institusi : Universitas Binaniaga Indonesia  
Judul Skripsi : Pengaruh *Locus Of Control* Dan *Burnout* Terhadap Kinerja  
Karyawan PT. Lion Superindo Bogor

Sedang menyusun sebuah karya ilmiah (skripsi) sebagai salah satu syarat untuk memperoleh gelar Sarjana Management (S.M.). Untuk itu, saya memohon kesediaan bapak/ibu untuk menjawab semua pertanyaan pada kuesioner yang terlampir secara jujur dan terbuka. Informasi yang diperoleh melalui kuesioner ini bersifat ilmiah dan hanya dipergunakan untuk kepentingan penelitian.

Demikian permohonan saya, atas kesediaan Bapak/Ibu dalam meluangkan waktu untuk mengisi kuesioner dan menyatakan pendapat dalam penelitian ini, saya ucapkan terima kasih.

Hormat Saya,

SUNARDI MASRIP



## Daftar Pertanyaan

No.	Pernyataan	SB	B	KB	TB	STB
Variabel <i>Locus of Control</i> (X1) Rofifah, (2020;57)						
<i>Locus of Control Internal</i>						
1.	Keberhasilan saya sepenuhnya ada di tangan saya					
2.	Di tempat saya bekerja, yang bekerja lebih keras akan mendapatkan reward yang lebih baik					
3.	Banyak hal yang tidak menyenangkan dalam kehidupan saya yang disebabkan oleh nasib buruk					
4.	Karir saya sepenuhnya tergantung dari hasil kerja saya					
<i>Locus of Control Eksternal</i>						
5.	Kebanyakan rekan saya berhasil karena keberuntungan mereka saja					
6.	Banyak hal yang tidak menyenangkan dalam kehidupan saya yang disebabkan oleh nasib buruk					
7.	Saya tidak tunduk oleh tekanan yang dilakukan orang lain guna mempengaruhi sikap etis saya					
8.	Rekan kerja tidak pernah saling membantu dalam pekerjaan					
<i>Burnout</i> (X2), Cahyani (2020;84)						
Kelelahan fisik						
1.	Saya merasakan kelelahan fisik dalam bekerja					
2.	Beban pekerjaan saya terlalu banyak					
Kelelahan dalam emosional						
3.	Saya absen karena kecapekan bekerja					
4.	Saya merasa sering sakit kepala disaat sedang bekerja					



No.	Pernyataan	SB	B	KB	TB	STB
<b>Kelelahan Mental</b>						
1.	Saya merasa lesu ketika bangun pagi karena harus menjalani hari ditempat kerja					
2.	Saya tidak bahagia ditempat kerja					
<b>Rendahnya penghargaan terhadap diri</b>						
1.	Beban pekerjaan yang banyak membuat saya frustrasi					
2.	Saya merasa tidak berharga ditempat kerja					
<i>Depersonalisasi,</i>						
1.	Saya tidak peduli terhadap sesama karyawan.					
2.	Kerja tim membuat saya tidak leluasa dalam bekerja					
<b>Variabel Kinerja Karyawan (Y), Robbins (2016:260)</b>						
<b>Kualitas</b>						
1.	Kualitas kerja saya sudah memenuhi standar yang telah ditetapkan perusahaan.					
2.	Saya sangat menjaga ketepatan waktu dan kesempurnaan hasil pekerjaan					
<b>Kuantitas</b>						
1.	Jumlah dari hasil pekerjaan saya tangani selalu memenuhi target yang telah ditetapkan.					
2.	Saya dapat menyelesaikan tugas yang telah menjadi tanggung jawab saya dengan hasil yang memuaskan					
<i>Timeline</i>						
1	Saya selalu menyelesaikan pekerjaan yang telah menjadi tanggung jawab saya dalam kurun waktu tertentu dengan baik					
2.	Saya selalu hadir tepat waktu saat bekerja					

No.	Pernyataan	SB	B	B	TB	STB
Pelaksanaan Tugas						
1	Tugas yang diberikan ke saya sesuai dengan kemampuan saya					
2.	Pembagian Tugas baik					
Tanggung jawab						
1	Saya Tanggung jawab dengan pekerjaan					
2.	Dalam pekerjaan saya siap di koreksi apabila salah					

**LAMPIRAN 2**  
**HASIL TABULASI UJI VALIDITAS VARIABEL LOCUS OF CONTROL (X1)**

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	TotalX1
1	4	4	4	5	5	4	4	5	35
2	2	1	1	2	2	2	3	2	15
3	4	4	4	4	4	4	4	4	32
4	4	4	5	4	4	5	5	4	35
5	5	5	5	5	5	5	4	4	38
6	5	5	1	5	3	5	3	5	32
7	4	4	4	5	5	4	4	5	35
8	2	1	1	2	2	2	3	2	15
9	4	4	4	4	4	4	4	4	32
10	4	4	5	4	4	5	5	4	35
11	3	3	5	5	3	3	3	1	26
12	4	4	4	4	4	4	4	4	32
13	4	4	3	4	4	4	4	4	31
14	4	5	4	4	5	4	5	4	35
15	5	5	3	5	5	5	5	5	38
16	5	5	5	5	5	5	5	5	40
17	3	4	5	4	4	4	4	4	32
18	4	4	3	5	3	4	5	3	31
19	4	4	4	4	4	4	4	4	32
20	3	4	2	3	4	3	4	3	26
21	4	3	2	3	5	4	3	3	27
22	5	5	5	5	5	5	5	5	40
23	3	3	3	3	3	3	3	3	24
24	3	3	3	3	3	3	3	3	24
25	3	3	4	3	3	3	3	3	25
26	3	3	3	4	4	3	4	4	28
27	4	4	3	3	4	4	5	3	30
28	4	4	4	5	5	4	4	4	34
29	5	5	5	5	5	5	5	5	40
30	5	5	5	4	5	4	4	4	36
<b>Total</b>	<b>116</b>	<b>116</b>	<b>109</b>	<b>121</b>	<b>121</b>	<b>118</b>	<b>121</b>	<b>113</b>	<b>935</b>

**HASIL TABULASI UJI VALIDITAS VARIABEL *BURNOUT* (X2)**

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TotalX2
1	4	4	4	3	4	4	4	3	3	4	37
2	5	5	5	5	5	5	5	4	5	5	49
3	4	4	4	4	4	3	4	4	3	3	37
4	4	4	4	4	4	4	4	4	3	3	38
5	4	4	4	5	4	4	4	5	3	3	40
6	5	5	5	5	5	5	5	5	2	3	45
7	4	4	4	4	4	3	4	4	4	5	40
8	2	2	2	3	2	2	2	2	3	3	23
9	4	4	4	4	4	4	4	4	4	4	40
10	5	4	4	4	5	5	5	4	3	3	42
11	2	3	3	3	2	3	3	5	3	3	30
12	5	5	5	5	5	2	5	5	4	4	45
13	5	5	5	5	5	5	5	5	3	4	47
14	4	5	5	4	4	4	4	4	4	4	42
15	5	4	4	5	5	5	4	4	5	5	46
16	3	5	5	5	3	3	5	5	4	5	43
17	5	5	5	5	5	5	5	5	4	4	48
18	5	5	5	5	5	5	5	5	5	5	50
19	4	4	4	4	4	5	4	5	4	4	42
20	4	3	3	5	4	3	4	3	4	4	37
21	4	4	4	3	4	4	4	3	3	4	37
22	5	5	5	5	5	5	5	4	5	5	49
23	4	4	4	4	4	3	4	4	3	3	37
24	4	4	4	4	4	4	4	4	3	3	38
25	4	4	4	5	4	4	4	5	3	3	40
26	3	4	4	3	3	3	3	4	3	4	34
27	4	3	4	4	4	5	4	5	4	4	41
28	5	5	5	5	5	4	5	5	5	5	49
29	5	5	5	5	5	5	5	5	5	5	50
30	5	4	5	5	5	4	5	5	4	5	47
Tota l	126	126	128	130	126	120	128	129	111	119	

**HASIL TABULASI UJI VALIDITAS VARIABEL KINERJA KARYAWAN (Y)**

No	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TotalY
1	4	4	4	3	4	4	4	3	3	4	37
2	5	5	5	5	5	5	5	4	5	5	58
3	4	4	4	4	4	3	4	4	3	3	45
4	4	4	4	4	4	4	4	4	3	3	46
5	4	4	4	5	4	4	4	5	3	3	49
6	5	5	5	5	5	5	5	5	2	3	55
7	4	4	4	4	4	3	4	4	4	5	48
8	2	2	2	3	2	2	2	2	3	3	27
9	4	4	4	4	4	4	4	4	4	4	48
10	5	4	4	4	5	5	5	4	3	3	51
11	2	3	3	3	2	3	3	5	3	3	38
12	5	5	5	5	5	2	5	5	4	4	55
13	5	5	5	5	5	5	5	5	3	4	57
14	4	5	5	4	4	4	4	4	4	4	50
15	5	4	4	5	5	5	4	4	5	5	54
16	3	5	5	5	3	3	5	5	4	5	53
17	5	5	5	5	5	5	5	5	4	4	58
18	5	5	5	5	5	5	5	5	5	5	60
19	4	4	4	4	4	5	4	5	4	4	51
20	4	3	3	5	4	3	4	3	4	4	44
21	4	4	4	3	4	4	4	3	3	4	44
22	5	5	5	5	5	5	5	4	5	5	58
23	4	4	4	4	4	3	4	4	3	3	45
24	4	4	4	4	4	4	4	4	3	3	46
25	4	4	4	5	4	4	4	5	3	3	49
26	3	4	4	3	3	3	3	4	3	4	41
27	4	3	4	4	4	5	4	5	4	4	50
28	5	5	5	5	5	4	5	5	5	5	59
29	5	5	5	5	5	5	5	5	5	5	60
30	5	4	5	5	5	4	5	5	4	5	57
Total	126	126	128	130	126	120	128	129	111	119	

## LAMPIRAN 3

HASIL UJI VALIDITAS VARIABEL *LOCUS OF CONTROL* (X1)

Correlations										
		Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Total X1
Locus of Control	Pearson Correlation	1	.903**	.458*	.740**	.740**	.911**	.583**	.759**	.902**
	Sig. (2-tailed)		.000	.011	.000	.000	.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30
Locus of Control	Pearson Correlation	.903**	1	.560**	.754**	.754**	.867**	.655**	.759**	.932**
	Sig. (2-tailed)	.000		.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Locus of Control	Pearson Correlation	.458*	.560**	1	.566**	.566**	.539**	.509**	.362*	.708**
	Sig. (2-tailed)	.011	.001		.001	.001	.002	.004	.050	.000
	N	30	30	30	30	30	30	30	30	30
Locus of Control	Pearson Correlation	.740**	.754**	.566**	1	.599**	.730**	.484**	.636**	.826**
	Sig. (2-tailed)	.000	.000	.001		.000	.000	.007	.000	.000
	N	30	30	30	30	30	30	30	30	30
Locus of Control	Pearson Correlation	.740**	.754**	.566**	.599**	1	.688**	.581**	.710**	.843**
	Sig. (2-tailed)	.000	.000	.001	.000		.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30
Locus of Control	Pearson Correlation	.911**	.867**	.539**	.730**	.688**	1	.678**	.771**	.916**
	Sig. (2-tailed)	.000	.000	.002	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
Locus of Control	Pearson Correlation	.583**	.655**	.509**	.484**	.581**	.678**	1	.548**	.740**
	Sig. (2-tailed)	.001	.000	.004	.007	.001	.000		.002	.000
	N	30	30	30	30	30	30	30	30	30
Locus of Control	Pearson Correlation	.759**	.759**	.362*	.636**	.710**	.771**	.548**	1	.822**
	Sig. (2-tailed)	.000	.000	.050	.000	.000	.000	.002		.000
	N	30	30	30	30	30	30	30	30	30
Total X1	Pearson Correlation	.902**	.932**	.708**	.826**	.843**	.916**	.740**	.822**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).  
\* . Correlation is significant at the 0.05 level (2-tailed).

### HASIL UJI VALIDITAS VARIABEL *BURNOUT* (X2)

Correlations												
		Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Burnout	Total X2
Burnout	Pearson Correlation	1	.685**	.738**	.698**	1.000**	.645**	.848**	.369*	.428*	.413*	.883**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.045	.018	.023	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.685**	1	.943**	.598**	.685**	.431*	.821**	.525**	.368*	.459*	.831**
	Sig. (2-tailed)	.000		.000	.000	.000	.018	.000	.003	.045	.011	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.738**	.943**	1	.635**	.738**	.492**	.874**	.622**	.412*	.534**	.893**
	Sig. (2-tailed)	.000	.000		.000	.000	.006	.000	.000	.024	.002	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.698**	.598**	.635**	1	.698**	.384*	.758**	.573**	.489**	.412*	.799**
	Sig. (2-tailed)	.000	.000	.000		.000	.036	.000	.001	.006	.024	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	1.000**	.685**	.738**	.698**	1	.645**	.848**	.369*	.428*	.413*	.883**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.045	.018	.023	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.645**	.431*	.492**	.384*	.645**	1	.542**	.367*	.305	.270	.671**
	Sig. (2-tailed)	.000	.018	.006	.036	.000		.002	.046	.102	.149	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.848**	.821**	.874**	.758**	.848**	.542**	1	.563**	.412*	.477**	.915**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.002		.001	.024	.008	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.369*	.525**	.622**	.573**	.369*	.367*	.563**	1	.192	.177	.606**
	Sig. (2-tailed)	.045	.003	.000	.001	.045	.046	.001		.310	.349	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.428*	.368*	.412*	.489**	.428*	.305	.412*	.192	1	.851**	.633**
	Sig. (2-tailed)	.018	.045	.024	.006	.018	.102	.024	.310		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
Burnout	Pearson Correlation	.413*	.459*	.534**	.412*	.413*	.270	.477**	.177	.851**	1	.645**
	Sig. (2-tailed)	.023	.011	.002	.024	.023	.149	.008	.349	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30
Total X2	Pearson Correlation	.883**	.831**	.893**	.799**	.883**	.671**	.915**	.606**	.633**	.645**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).  
\* . Correlation is significant at the 0.05 level (2-tailed).





Kinerja Karyawan	Pearson Correlation	.413*	.459*	.534**	.412*	.413*	.270	.477**	.177	.851**	1	.583**
	Sig. (2-tailed)	.023	.011	.002	.024	.023	.149	.008	.349	.000		.001
	N	30	30	30	30	30	30	30	30	30	30	30
Total Y	Pearson Correlation	.839**	.811**	.880**	.832**	.839**	.631**	.904**	.697**	.597**	.583**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.001	.001	
	N	30	30	30	30	30	30	30	30	30	30	30
** . Correlation is significant at the 0.01 level (2-tailed).												
* . Correlation is significant at the 0.05 level (2-tailed).												

## HASIL UJI RELIABILITAS

### VARIABEL LOCUS OF CONTROL (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.932	8

### VARIABEL *BURNOUT* (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.924	10

### VARIABEL KINERJA KARYAWAN (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.924	10

**LAMPIRAN 4**  
**HASIL TABULASI RESPONDEN VARIABEL LOCUS OF CONTROL (X1)**

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	TotalX1
1	5	4	4	4	5	5	5	4	42
2	2	3	3	3	2	3	3	5	30
3	5	5	5	5	5	2	5	5	45
4	5	5	5	5	5	5	5	5	47
5	4	5	5	4	4	4	4	4	42
6	5	4	4	5	5	5	4	4	46
7	3	5	5	5	3	3	5	5	43
8	5	5	5	5	5	5	5	5	48
9	5	5	5	5	5	5	5	5	50
10	4	4	4	3	4	4	4	3	37
11	5	5	5	5	5	5	5	4	49
12	4	4	4	4	4	3	4	4	37
13	4	4	4	4	4	4	4	4	38
14	4	4	4	5	4	4	4	5	40
15	5	5	5	5	5	5	5	5	45
16	4	4	4	4	4	3	4	4	40
17	2	2	2	3	2	2	2	2	23
18	4	4	4	4	4	4	4	4	40
19	5	4	4	4	5	5	5	4	42
20	5	5	5	5	5	5	5	5	50
21	4	4	4	3	4	4	4	3	37
22	5	5	5	5	5	5	5	4	49
23	4	4	4	4	4	3	4	4	37
24	4	4	4	4	4	4	4	4	38
25	4	4	4	5	4	4	4	5	40
26	3	4	4	3	3	3	3	4	34
27	4	3	4	4	4	5	4	5	41
28	5	5	5	5	5	4	5	5	49
29	5	5	5	5	5	5	5	5	50
30	5	4	5	5	5	4	5	5	47
31	5	4	4	4	5	5	5	4	42
32	2	3	3	3	2	3	3	5	30
33	5	5	5	5	5	2	5	5	45
34	5	5	5	5	5	5	5	5	47
35	4	5	5	4	4	4	4	4	42
36	5	4	4	5	5	5	4	4	46
37	3	5	5	5	3	3	5	5	43

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	TotalX1
38	5	5	5	5	5	5	5	5	48
39	5	5	5	5	5	5	5	5	50
40	4	4	4	4	4	5	4	5	42
41	5	5	5	5	5	5	5	4	49
42	4	4	4	4	4	3	4	4	37
43	4	4	4	4	4	4	4	4	38
44	4	4	4	5	4	4	4	5	40
45	5	5	5	5	5	5	5	5	45
46	4	4	4	4	4	3	4	4	40
47	2	2	2	3	2	2	2	2	23
48	4	4	4	4	4	4	4	4	40
49	5	4	4	4	5	5	5	4	42
50	5	4	4	5	5	5	4	4	46
51	3	5	5	5	3	3	5	5	43
52	5	5	5	5	5	5	5	5	48
53	5	5	5	5	5	5	5	5	50
54	4	4	4	4	4	5	4	5	42
55	4	3	3	5	4	3	4	3	37
56	4	4	4	3	4	4	4	3	37
57	5	5	5	5	5	5	5	4	49
58	4	4	4	4	4	3	4	4	37
59	4	4	4	4	4	4	4	4	38
60	4	4	4	5	4	4	4	5	40
61	5	4	4	4	5	5	5	4	42
62	2	3	3	3	2	3	3	5	30
63	5	5	5	5	5	2	5	5	45
64	5	5	5	5	5	5	5	5	47
65	4	5	5	4	4	4	4	4	42
66	5	4	4	5	5	5	4	4	46
67	3	5	5	5	3	3	5	5	43
68	4	4	4	3	4	4	4	3	37
69	5	5	5	5	5	5	5	4	49
70	5	4	4	5	5	5	4	4	46
71	3	5	5	5	3	3	5	5	43
72	5	5	5	5	5	5	5	5	48
73	5	5	5	5	5	5	5	5	50
74	4	4	4	4	4	5	4	5	42
75	4	3	3	5	4	3	4	3	37
76	4	4	4	3	4	4	4	3	37

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	TotalX1
77	5	5	5	5	5	5	5	4	49
78	4	4	4	4	4	3	4	4	37
79	4	4	4	4	4	4	4	4	38
80	5	4	5	5	5	4	5	5	47
81	5	4	4	4	5	5	5	4	42
82	2	3	3	3	2	3	3	5	30
83	5	5	5	5	5	2	5	5	45
84	5	5	5	5	5	5	5	5	47
85	4	5	5	4	4	4	4	4	42
86	5	4	4	5	5	5	4	4	46
87	3	5	5	5	3	3	5	5	43
88	5	5	5	5	5	5	5	5	48
89	5	5	5	5	5	5	5	5	50
90	4	4	4	4	4	5	4	5	42
91	3	5	5	5	3	3	5	5	43
92	5	5	5	5	5	5	5	5	48
93	5	5	5	5	5	5	5	5	50
94	4	4	4	4	4	5	4	5	42
95	4	3	3	5	4	3	4	3	37
96	4	4	4	3	4	4	4	3	37
97	5	5	5	5	5	5	5	4	49
98	4	4	4	4	4	3	4	4	37
99	4	4	4	4	4	4	4	4	38
100	4	4	4	5	4	4	4	5	40
Total	426	431	434	442	426	410	438	436	

**HASIL TABULASI RESPONDEN VARIABEL *BURNOUT* (X2)**

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TotalX2
1	4	4	4	3	4	4	4	3	3	4	37
2	5	5	5	5	5	5	5	4	5	5	49
3	4	4	4	4	4	3	4	4	3	3	37
4	4	4	4	4	4	4	4	4	3	3	38
5	4	4	4	5	4	4	4	5	3	3	40
6	5	5	5	5	5	5	5	5	2	3	45
7	4	4	4	4	4	3	4	4	4	5	40
8	2	2	2	3	2	2	2	2	3	3	23
9	4	4	4	4	4	4	4	4	4	4	40
10	5	4	4	4	5	5	5	4	3	3	42
11	2	3	3	3	2	3	3	5	3	3	30
12	5	5	5	5	5	2	5	5	4	4	45
13	5	5	5	5	5	5	5	5	3	4	47
14	4	5	5	4	4	4	4	4	4	4	42
15	5	4	4	5	5	5	4	4	5	5	46
16	3	5	5	5	3	3	5	5	4	5	43
17	5	5	5	5	5	5	5	5	4	4	48
18	5	5	5	5	5	5	5	5	5	5	50
19	4	4	4	4	4	4	5	4	5	4	42
20	4	3	3	5	4	3	4	3	4	4	37
21	4	4	4	3	4	4	4	3	3	4	37
22	5	5	5	5	5	5	5	4	5	5	49
23	4	4	4	4	4	3	4	4	3	3	37
24	4	4	4	4	4	4	4	4	3	3	38
25	4	4	4	5	4	4	4	5	3	3	40
26	3	4	4	3	3	3	3	4	3	4	34
27	4	3	4	4	4	5	4	5	4	4	41
28	5	5	5	5	5	4	5	5	5	5	49
29	5	5	5	5	5	5	5	5	5	5	50
30	5	4	5	5	5	4	5	5	4	5	47
31	5	4	4	4	5	5	5	4	3	3	42
32	2	3	3	3	2	3	3	5	3	3	30
33	5	5	5	5	5	2	5	5	4	4	45
34	5	5	5	5	5	5	5	5	3	4	47
35	4	5	5	4	4	4	4	4	4	4	42
36	5	4	4	5	5	5	4	4	5	5	46
37	3	5	5	5	3	3	5	5	4	5	43
38	5	5	5	5	5	5	5	5	4	4	48

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TotalX2
39	5	5	5	5	5	5	5	5	5	5	50
40	4	4	4	4	4	5	4	5	4	4	42
41	4	3	3	5	4	3	4	3	4	4	37
42	4	4	4	3	4	4	4	3	3	4	37
43	5	5	5	5	5	5	5	4	5	5	49
44	4	4	4	4	4	3	4	4	3	3	37
45	4	4	4	4	4	4	4	4	3	3	38
46	4	4	4	5	4	4	4	5	3	3	40
47	3	4	4	3	3	3	3	4	3	4	34
48	4	3	4	4	4	5	4	5	4	4	41
49	5	5	5	5	5	4	5	5	5	5	49
50	5	5	5	5	5	5	5	5	5	5	50
51	5	4	5	5	5	4	5	5	4	5	47
52	4	4	4	3	4	4	4	3	3	4	37
53	5	5	5	5	5	5	5	4	5	5	49
54	4	4	4	4	4	3	4	4	3	3	37
55	4	4	4	4	4	4	4	4	3	3	38
56	4	4	4	5	4	4	4	5	3	3	40
57	5	5	5	5	5	5	5	5	2	3	45
58	4	4	4	4	4	3	4	4	4	5	40
59	2	2	2	3	2	2	2	2	3	3	23
60	4	4	4	4	4	4	4	4	4	4	40
61	5	4	4	4	5	5	5	4	3	3	42
62	2	3	3	3	2	3	3	5	3	3	30
63	5	5	5	5	5	2	5	5	4	4	45
64	5	5	5	5	5	5	5	5	3	4	47
65	4	5	5	4	4	4	4	4	4	4	42
66	5	4	4	5	5	5	4	4	5	5	46
67	3	5	5	5	3	3	5	5	4	5	43
68	4	4	4	3	4	4	4	3	3	4	37
69	5	5	5	5	5	5	5	4	5	5	49
70	4	4	4	3	4	4	4	3	3	4	37
71	5	5	5	5	5	5	5	4	5	5	49
72	4	4	4	4	4	3	4	4	3	3	37
73	4	4	4	4	4	4	4	4	3	3	38
74	4	4	4	5	4	4	4	5	3	3	40
75	5	5	5	5	5	5	5	5	2	3	45
76	4	4	4	4	4	3	4	4	4	5	40
77	2	2	2	3	2	2	2	2	3	3	23

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TotalX2
78	4	4	4	4	4	4	4	4	4	4	40
79	5	4	4	4	5	5	5	4	3	3	42
80	2	3	3	3	2	3	3	5	3	3	30
81	5	5	5	5	5	2	5	5	4	4	45
82	5	5	5	5	5	5	5	5	3	4	47
83	4	5	5	4	4	4	4	4	4	4	42
84	5	4	4	5	5	5	4	4	5	5	46
85	3	5	5	5	3	3	5	5	4	5	43
86	5	5	5	5	5	5	5	5	4	4	48
87	5	5	5	5	5	5	5	5	5	5	50
88	4	4	4	4	4	5	4	5	4	4	42
89	4	3	3	5	4	3	4	3	4	4	37
90	4	4	4	3	4	4	4	3	3	4	37
91	5	5	5	5	5	5	5	4	5	5	49
92	4	4	4	4	4	3	4	4	3	3	37
93	4	4	4	4	4	4	4	4	3	3	38
94	4	4	4	5	4	4	4	5	3	3	40
95	3	4	4	3	3	3	3	4	3	4	34
96	4	3	4	4	4	5	4	5	4	4	41
97	5	5	5	5	5	4	5	5	5	5	49
98	5	5	5	5	5	5	5	5	5	5	50
99	5	4	5	5	5	4	5	5	4	5	47
100	5	5	5	5	5	5	5	4	5	5	49
Total	421	423	429	434	421	401	429	430	372	399	







No	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TotalY
78	3	4	4	5	4	4	4	4	5	4	41
79	3	3	3	3	3	3	3	3	3	3	30
80	4	4	4	4	4	4	4	4	4	4	40
81	4	4	4	4	4	4	4	4	4	4	40
82	4	4	4	4	4	4	4	4	4	4	40
83	5	4	5	5	5	5	4	5	5	5	48
84	5	4	4	4	5	4	4	4	4	5	43
85	5	4	5	5	4	4	4	4	5	4	44
86	5	5	5	5	5	5	5	5	5	5	50
87	4	4	4	4	4	4	4	4	4	4	40
88	3	4	4	5	3	4	4	3	5	3	38
89	3	3	4	2	3	1	3	5	2	3	29
90	5	5	5	5	5	5	5	4	5	5	49
91	5	5	5	5	5	5	5	5	5	5	50
92	4	4	4	4	4	4	4	4	4	4	40
93	3	4	4	5	3	4	4	3	5	3	38
94	4	4	4	4	4	4	4	4	4	4	40
95	4	4	4	4	4	4	4	4	4	4	40
96	5	4	5	5	5	5	4	5	5	5	48
97	5	4	4	4	5	4	4	4	4	5	43
98	2	2	2	1	1	2	2	2	1	1	16
99	4	4	4	4	4	4	4	4	4	4	40
100	3	4	4	5	4	4	4	4	5	4	41
Total	399	388	403	400	390	387	388	386	400	390	

**LAMPIRAN 5**  
**OTPUT UJI ASUMSI KLASIK**  
**Output Uji Normalitas**

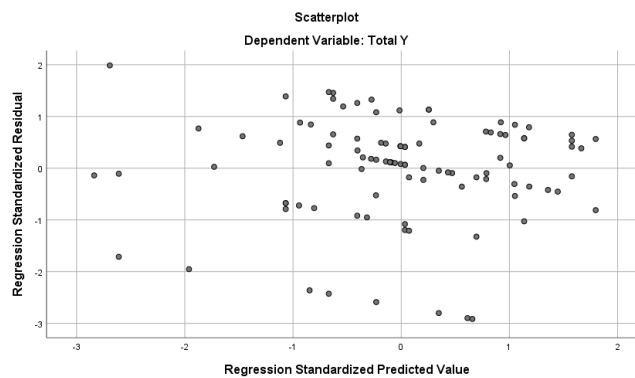
<b>One-Sample Kolmogorov-Smirnov Test</b>		
		Unstandardized Predicted Value
N		100
Normal Parameters <sup>a,b</sup>	Mean	39.3100000
	Std. Deviation	3.20694045
Most Extreme Differences	Absolute	.082
	Positive	.061
	Negative	-.082
Test Statistic		.082
Asymp. Sig. (2-tailed)		.093 <sup>c</sup>
a. Test distribution is Normal.		
b. Calculated from data.		
c. Lilliefors Significance Correction.		

**Output Uji Multikolinieritas**

<b>Coefficients<sup>a</sup></b>								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	9.738	8.386		1.161	.248		
	Locus of Control	.281	.153	.176	1.840	.069	.990	1.010
	Burnout	.426	.144	.283	2.961	.004	.990	1.010

a. Dependent Variable: Kinerja

**Output Uji Heteroskedastisitas**



**Lampiran 6**  
**Output Uji, Regresi Berganda Uji t, Uji F**  
**Output Uji F**

ANOVA <sup>a</sup>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1018.162	2	509.081	6.696	.002 <sup>b</sup>
	Residual	7375.228	97	76.033		
	Total	8393.390	99			
a. Dependent Variable: Kinerja						
b. Predictors: (Constant), Burnout, Locus of Control						

**Output Uji t**

Coefficients <sup>a</sup>								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	9.738	8.386		1.161	.248		
	Locus of Control	.281	.153	.176	1.840	.069	.990	1.010
	Burnout	.426	.144	.283	2.961	.004	.990	1.010
a. Dependent Variable: Kinerja								

**Output Uji Koefisien Determinasi**

Model Summary <sup>b</sup>				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.348 <sup>a</sup>	.121	.103	8.720
a. Predictors: (Constant), Burnout, Locus of Control				
b. Dependent Variable: Kinerja				

### Output Uji Linieritas

<b>ANOVA Table</b>							
			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Locus of Control	Between Groups	(Combined)	2504.037	14	178.860	2.581	.004
		Linearity	351.640	1	351.640	5.075	.027
		Deviation from Linearity	2152.397	13	165.569	2.390	.009
	Within Groups		5889.353	85	69.287		
	Total		8393.390	99			

<b>ANOVA Table</b>							
			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Burnout	Between Groups	(Combined)	1728.914	14	123.494	1.575	.103
		Linearity	760.625	1	760.625	9.701	.003
		Deviation from Linearity	968.288	13	74.484	.950	.507
	Within Groups		6664.476	85	78.406		
	Total		8393.390	99			

**Lampiran 7**  
**OTPUT DESKRIPTIF**  
**VARIABEL LOCUS OF CONTROL (X)**

<b>Statistics</b>										
		Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Locus of Control	Total X1
N	Valid	100	100	100	100	100	100	100	100	100
	Missing	0	0	0	0	0	0	0	0	0
Mean		4.26	4.31	4.34	4.42	4.26	4.10	4.38	4.36	42.23
Median		4.00	4.00	4.00	5.00	4.00	4.00	4.00	4.00	42.00
Mode		5	4	4	5	5	5	5	5	37 <sup>a</sup>
Std. Deviation		.848	.706	.699	.713	.848	.959	.678	.732	5.766
Range		3	3	3	2	3	3	3	3	27
Minimum		2	2	2	3	2	2	2	2	23
Maximum		5	5	5	5	5	5	5	5	50
Sum		426	431	434	442	426	410	438	436	4223
Percentiles	25	4.00	4.00	4.00	4.00	4.00	3.00	4.00	4.00	38.00
	50	4.00	4.00	4.00	5.00	4.00	4.00	4.00	4.00	42.00
	75	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	47.00
a. Multiple modes exist. The smallest value is shown										

**X1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.0	6.0	6.0
	3	8	8.0	8.0	14.0
	4	40	40.0	40.0	54.0
	5	46	46.0	46.0	100.0
	Total	100	100.0	100.0	

**X1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	8	8.0	8.0	10.0
	4	47	47.0	47.0	57.0
	5	43	43.0	43.0	100.0
	Total	100	100.0	100.0	

**X1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	7	7.0	7.0	9.0
	4	46	46.0	46.0	55.0
	5	45	45.0	45.0	100.0
	Total	100	100.0	100.0	

**X1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	13.0	13.0	13.0
	4	32	32.0	32.0	45.0
	5	55	55.0	55.0	100.0
	Total	100	100.0	100.0	

**X1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.0	6.0	6.0
	3	8	8.0	8.0	14.0
	4	40	40.0	40.0	54.0
	5	46	46.0	46.0	100.0
	Total	100	100.0	100.0	

**X1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.0	6.0	6.0
	3	23	23.0	23.0	29.0
	4	26	26.0	26.0	55.0
	5	45	45.0	45.0	100.0
	Total	100	100.0	100.0	

**X1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	5	5.0	5.0	7.0
	4	46	46.0	46.0	53.0
	5	47	47.0	47.0	100.0
	Total	100	100.0	100.0	

**X1.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	9	9.0	9.0	11.0
	4	40	40.0	40.0	51.0
	5	49	49.0	49.0	100.0
	Total	100	100.0	100.0	



**Variabel *BURNOUT* (X2)**

Statistics												
		Burnou t	Burnou t	Burnou t	Burnou t	Burnou t	Burnou t	Burnou t	Burnou t	Burnou t	Burnou t	Total X2
N	Valid	100	100	100	100	100	100	100	100	100	100	100
	Missing	0	0	0	0	0	0	0	0	0	0	0
Mean		4.21	4.23	4.29	4.34	4.21	4.01	4.29	4.30	3.72	3.99	41.59
Median		4.00	4.00	4.00	5.00	4.00	4.00	4.00	4.00	4.00	4.00	42.00
Mode		4	4	4	5	4	5	4	5	3	4	37
Std. Deviation		.856	.750	.729	.755	.856	.948	.729	.772	.830	.798	6.128
Range		3	3	3	2	3	3	3	3	3	2	27
Minimum		2	2	2	3	2	2	2	2	2	3	23
Maximum		5	5	5	5	5	5	5	5	5	5	50
Sum		421	423	429	434	421	401	429	430	372	399	4159
Percentiles	25	4.00	4.00	4.00	4.00	4.00	3.00	4.00	4.00	3.00	3.00	37.00
	50	4.00	4.00	4.00	5.00	4.00	4.00	4.00	4.00	4.00	4.00	42.00
	75	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	4.00	5.00	47.00

**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	7.0	7.0	7.0
	3	7	7.0	7.0	14.0
	4	44	44.0	44.0	58.0
	5	42	42.0	42.0	100.0
Total		100	100.0	100.0	

**X2.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	10	10.0	10.0	13.0
	4	48	48.0	48.0	61.0
	5	39	39.0	39.0	100.0
	Total	100	100.0	100.0	

**X2.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	7	7.0	7.0	10.0
	4	48	48.0	48.0	58.0
	5	42	42.0	42.0	100.0
	Total	100	100.0	100.0	

**X2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	17.0	17.0	17.0
	4	32	32.0	32.0	49.0
	5	51	51.0	51.0	100.0
	Total	100	100.0	100.0	

**X2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	7.0	7.0	7.0
	3	7	7.0	7.0	14.0
	4	44	44.0	44.0	58.0
	5	42	42.0	42.0	100.0
	Total	100	100.0	100.0	

**X2.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	7.0	7.0	7.0
	3	23	23.0	23.0	30.0
	4	32	32.0	32.0	62.0
	5	38	38.0	38.0	100.0
	Total	100	100.0	100.0	

**X2.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	7	7.0	7.0	10.0
	4	48	48.0	48.0	58.0
	5	42	42.0	42.0	100.0
	Total	100	100.0	100.0	

**X2.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	10	10.0	10.0	13.0
	4	41	41.0	41.0	54.0
	5	46	46.0	46.0	100.0
	Total	100	100.0	100.0	

**X2.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	43	43.0	43.0	46.0
	4	33	33.0	33.0	79.0
	5	21	21.0	21.0	100.0
	Total	100	100.0	100.0	

**X2.10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	32	32.0	32.0	32.0
	4	37	37.0	37.0	69.0
	5	31	31.0	31.0	100.0
	Total	100	100.0	100.0	

### Variabel KINERJA KARYAWAN (Y)

<b>Statistics</b>												
		Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Kinerja Karyawan	Total Y
N	Valid	100	100	100	100	100	100	100	100	100	100	100
	Missing	0	0	0	0	0	0	0	0	0	0	0
Mean		3.99	3.88	4.03	4.00	3.90	3.87	3.88	3.86	4.00	3.90	39.31
Median		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	40.00
Mode		5	4	4	5	4	4	4	4	5	4	40
Std. Deviation		1.000	.782	.870	1.206	1.124	1.031	.782	.876	1.206	1.124	9.208
Range		3	3	3	4	4	4	3	3	4	4	34
Minimum		2	2	2	1	1	1	2	2	1	1	16
Maximum		5	5	5	5	5	5	5	5	5	5	50
Sum		399	388	403	400	390	387	388	386	400	390	3931
Percentiles	25	3.00	4.00	4.00	4.00	3.00	4.00	4.00	3.00	4.00	3.00	38.00
	50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	40.00
	75	5.00	4.00	5.00	5.00	5.00	5.00	4.00	4.00	5.00	5.00	48.00

### Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	26	26.0	26.0	34.0
	4	25	25.0	25.0	59.0
	5	41	41.0	41.0	100.0
	Total	100	100.0	100.0	

**Y2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	13	13.0	13.0	21.0
	4	62	62.0	62.0	83.0
	5	17	17.0	17.0	100.0
	Total	100	100.0	100.0	

**Y3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	12	12.0	12.0	20.0
	4	49	49.0	49.0	69.0
	5	31	31.0	31.0	100.0
	Total	100	100.0	100.0	

**Y4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	8.0	8.0	8.0
	2	4	4.0	4.0	12.0
	3	12	12.0	12.0	24.0
	4	32	32.0	32.0	56.0
	5	44	44.0	44.0	100.0
	Total	100	100.0	100.0	

**Y5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	8.0	8.0	8.0
	3	20	20.0	20.0	28.0
	4	38	38.0	38.0	66.0
	5	34	34.0	34.0	100.0
	Total	100	100.0	100.0	

**Y6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.0	4.0	4.0
	2	8	8.0	8.0	12.0
	3	12	12.0	12.0	24.0
	4	49	49.0	49.0	73.0
	5	27	27.0	27.0	100.0
	Total	100	100.0	100.0	

**Y7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	13	13.0	13.0	21.0
	4	62	62.0	62.0	83.0
	5	17	17.0	17.0	100.0
	Total	100	100.0	100.0	

**Y8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	22	22.0	22.0	30.0
	4	46	46.0	46.0	76.0
	5	24	24.0	24.0	100.0
	Total	100	100.0	100.0	

**Y10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	8.0	8.0	8.0
	2	4	4.0	4.0	12.0
	3	12	12.0	12.0	24.0
	4	32	32.0	32.0	56.0
	5	44	44.0	44.0	100.0
	Total	100	100.0	100.0	

**Y11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	8.0	8.0	8.0
	3	20	20.0	20.0	28.0
	4	38	38.0	38.0	66.0
	5	34	34.0	34.0	100.0
	Total	100	100.0	100.0	



## Lampiran 8 Output Profil Responden

### Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	70	70.0	70.0	70.0
	Wanita	30	30.0	30.0	100.0
	Total	100	100.0	100.0	

### Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17 - 20 Tahun	28	28.0	28.0	28.0
	21-24 Tahun	47	47.0	47.0	75.0
	25-28 Tahun	18	18.0	18.0	93.0
	> 28 Tahun	7	7.0	7.0	100.0
	Total	100	100.0	100.0	

### Pendidikan Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	39	39.0	39.0	39.0
	Diploma	46	46.0	46.0	85.0
	S1	14	14.0	14.0	99.0
	S2	1	1.0	1.0	100.0
	Total	100	100.0	100.0	

### Lama Jadi Karyawan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0 - 1 Tahun	28	28.0	28.0	28.0
	2 - 3 Tahun	61	61.0	61.0	89.0
	4 - 5 Tahun	8	8.0	8.0	97.0
	> 5 Tahun	3	3.0	3.0	100.0
	Total	100	100.0	100.0	

**LAMPIRAN 9**  
**TABEL r**

DF = n-	0,1	0,05	0,02	0,01	0,001
	r 0,005	r 0,05	r 0,025	r 0,01	r 0,001
1	0,9877	0,9969	0,9995	0,9999	1,0000
2	0,9000	0,9500	0,9800	0,9900	0,9990
3	0,8054	0,8783	0,9343	0,9587	0,9911
4	0,7293	0,8114	0,8822	0,9172	0,9741
5	0,6694	0,7545	0,8329	0,8745	0,9509
6	0,6215	0,7067	0,7887	0,8343	0,9249
7	0,5822	0,6664	0,7498	0,7977	0,8983
8	0,5494	0,6319	0,7155	0,7646	0,8721
9	0,5214	0,6021	0,6851	0,7348	0,8470
10	0,4973	0,5760	0,6581	0,7079	0,8233
11	0,4762	0,5529	0,6339	0,6835	0,8010
12	0,4575	0,5324	0,6120	0,6614	0,7800
13	0,4409	0,5140	0,5923	0,6411	0,7604
14	0,4259	0,4973	0,5742	0,6226	0,7419
15	0,4124	0,4821	0,5577	0,6055	0,7247
16	0,4000	0,4683	0,5425	0,5897	0,7084
17	0,3887	0,4555	0,5285	0,5751	0,6932
18	0,3783	0,4438	0,5155	0,5614	0,6788
19	0,3687	0,4329	0,5034	0,5487	0,6652
20	0,3598	0,4227	0,4921	0,5368	0,6524
21	0,3515	0,4132	0,4815	0,5256	0,6402
22	0,3438	0,4044	0,4716	0,5151	0,6287
23	0,3365	0,3961	0,4622	0,5052	0,6178
24	0,3297	0,3882	0,4534	0,4958	0,6074
25	0,3233	0,3809	0,4451	0,4869	0,5974
26	0,3172	0,3739	0,4372	0,4785	0,5880
27	0,3115	0,3673	0,4297	0,4705	0,5790
<b>28</b>	0,3061	<b>0,3610</b>	0,4226	0,4629	0,5703
29	0,3009	0,3550	0,4158	0,4556	0,5620
30	0,2960	0,3494	0,4093	0,4487	0,5541
31	0,2913	0,3440	0,4032	0,4421	0,5465
32	0,2869	0,3388	0,3972	0,4357	0,5392
33	0,2826	0,3338	0,3916	0,4296	0,5322
34	0,2785	0,3291	0,3862	0,4238	0,5254
35	0,2746	0,3246	0,3810	0,4182	0,5189
36	0,2709	0,3202	0,3760	0,4128	0,5126
37	0,2673	0,3160	0,3712	0,4076	0,5066
38	0,2638	0,3120	0,3665	0,4026	0,5007
39	0,2605	0,3081	0,3621	0,3978	0,4950
40	0,2573	0,3044	0,3578	0,3932	0,4896

**LAMPIRAN 10**  
**TABEL t**

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954

**LAMPIRAN 11**  
**TABEL F**

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77
101	3.94	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.93	1.88	1.85	1.82	1.79	1.77
102	3.93	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.77
103	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
104	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
105	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.81	1.79	1.76
106	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
107	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
108	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.78	1.76
109	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
110	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
111	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
112	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.96	1.92	1.88	1.84	1.81	1.78	1.76
113	3.93	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.92	1.87	1.84	1.81	1.78	1.76
114	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
115	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
116	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
117	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
118	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
119	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
120	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
121	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
122	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
123	3.92	3.07	2.68	2.45	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
124	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
125	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
126	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.87	1.83	1.80	1.77	1.75
127	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
128	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
129	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
130	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74

